

**Summary of Reports**

**Summer Meeting**

**June 21, 2023**

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# Executive Chair Mid-Year Report

Please review the attached reports detailing the accomplishments of all Executive Committee members of the chapter.

Additionally, a few updates from the Executive Chair that are worth sharing:

**Changes to membership**

In a shocking turn of events, recent unplanned dismissals at Rochester Regional has impacted members of our organization. Some of these members were active on our executive. We are sad to see them go. We wish them all the best as they pursue new opportunities during this challenging time.

**UNYOC Chair Huddle**

The UYOC Chair, Immediate Past-Chair, Vice-Chair and Conference Planning Chair continue to meet regularly to ensure the work of the executive committee moves forward in a supportive and meaningful way.

**Annual Conference 2023**

Planning is underway and I very much look forward to seeing the executive committee and our members in-person in Clayton.

I wish to express my sincere thanks to all members of the 2022-2023 UNYOC Executive Committee and the Conference Planning Committee for your commitment and service to date as we mark the mid-year milestone.

Respectfully submitted, Denise Smith, UNYOC Executive Chair

# Treasurer’s Report

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | A | B C | D | E | F | G | H | I |
| 1 | **TREASURER'S Midyear 2023 REPORT AND PROPOSED BUDGET FOR 2024** |
| 2 |  Submitted by Virginia Trow 04/31/23 **A** |
| 3 |  | **tActual 2019** | **Actual 2020** |  **Actual 2021 Actual 2022 YTD 2023 Proosed 2024** | Comments |
| 4 | **Expenses** |  |  |  |  |  |  |  |
| 5 | MLA Website hosting |  | $360.00 | $360.00 | $360.00 | $360.00 | $360.00 | fixed cost |
| 6 | Liability insurance | $550.00 | $550.00 | $550.00 | $549.00 | $549.00 | $549.00 | fixed cost |
| 7 | Group federal tax exemption form 990 | $120.00 |  | $120.00 |  | $120.00 | $120.00 | fixed cost |
| 8 | Executive committee expenses – meals, mileage | $926.88 |  | $0.00 |  |  | $0.00 |  |
| 9 | Chairs gift |  |  |  |  |  |  |  |
| 10 | Stipend for executive committee member to attend MLA - 4 @ $500 | $2,500.00 | $0.00 | $0.00 | $340.00 |  | $0.00 |  |
| 11 | Reimburse for AHIP application fee | $100.00 |  | $100.00 | $200.00 |  | $0.00 |  |
| 12 | Postage | $11.00 |  |  | $38.00 |  | $0.00 |  |
| 13 | Zoom | $161.89 | $149.90 | $149.90 | $149.90 | $149.90 | $149.90 | fixed cost |
| 14 | Professional Development awards | $5,055.00 | $2,075.00 | $200.00 | $3,915.00 |  | $0.00 | ***Recommend no awards in 2023 year*** |
| 15 | Ursula Poland Scholarships |  | $500.00 |  | $1,000.00 |  | $0.00 | ***Recommend no awards in 2024 year*** |
| 16 | Digitization of chapter archival material |  |  |  |  |  | $0.00 | Are these still relevant fields? |
| 17 | External hard drive |  |  |  |  |  | $0.00 | Are these still relevant fields? |
| 18 | Technology (website)/Wild Apricot | $5,160.00 | $150.00 | $300.00 | $720.00 | $648.00 | $648.00 | fixed cost |
| 19 | Donations - other |  |  | $0.00 | $100.00 |  |  |  |
| 20 | Conference 19 expenses | **$16,722.00** |  |  |  |  |  |  |
| 21 | Conference 20 expenses |  | **$2,498.76** |  |  |  |  |  |
| 22 | Conference 21 expenses |  |  | **$1,565.00** |  |  |  |  |
| 23 | Conference 22 expenses |  |  |  | **$21,848.22** |  |  |  |
| 24 | Conference 2023 expenses |  |  |  |  |  |  |  |
| 25 | **Conference 2024 expenses** |  |  |  |  |  | ***$20,000.00*** | ***This is a proposed total*** |
| 26 | Membership pins | $600.00 |  |  |  | $570.00 | $0.00 |  |
| 27 | Bank checks | $0.00 | $45.84 |  |  |  | $0.00 |  |
| 28 | Misc. Merchant Bank fees |  | $146.90 | $280.00 | $400.00 | $280.00 | $400.00 | This is an estimate |
| 29 | **Total expenses:** | **$31,906.77** | **$6,476.40** | **$3,624.90** | **$29,620.12** |  | ***$22,226.90*** | ***This is a target total*** |
| 30 |  |  |  |  |  |  |  |  |
| 31 | **Income** |  |  |  |  |  |  |  |
| 32 | Membership | $1,170.00 | $580.86 | $1,980.00 | $1,880.00 | *$265.00* | *$2,000.00* | ***Proposed membership target for 2024*** |
| 33 | Scholarship raffle | $400.00 |  |  | $320.00 |  |  |  |
| 34 | Misc. donations |  |  | $250.00 |  |  |  |  |
| 35 | **Fundraising (proposed new category)** |  |  |  |  |  | ***$10,000.00*** | ***Recommended target for 2024*** |
| 36 | Conference 19 income | **$18,164.00** |  |  |  |  |  |  |
| 37 | Conference 2020 income  |  | **$4,425.28** |  |  |  |  |  |
| 38 | Conference 2021 income |  |  | **$7,525.00** |  |  |  |  |
| 39 | Conference 2022 income |  |  |  | **$17,735.00** |  |  |  |
| 40 |  Conference 2023 income |  |  |  |  | ***$25,125.00*** |  | ***Current estimate from Conference Planning*** |
| 41 | **Conference 2024 Income** |  |  |  |  |  | ***$20,000.00*** | ***Proposed total for 2024*** |
| 42 | **Total income:** | **$19,734.00** | **$5,005.96** | **$9,755.00** | **$19,935.00** |  | ***$32,000.00*** |  |
| 43 |  |  |  |  |  |
| 44 | Key Bank account balance on 4/28/23: $24,115.97- includes conference rev YTD ($4,500) |  |  |
| 45 |  |  |  |  |  |
| 46 | 2022 total net (revenue minus expense) was (-$9,685.12) |  |  |  |  |
| 47 |  |  |  |  |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Year | **2017** | **2018** | **2019** | **2020** | **2021** | **2022** | **2023** |
| Total RevenuesTotal ExpensesNET Annual Gain/Loss | $25,904$30,715(-$4,811) | $24,101$24,771(-$670) | $19,734$31,907(-$12,173) |

|  |
| --- |
|  |
| $9,755 |
| $3,625 |
|  |

$5,006$19,935$6,325$29,620 |  |
| (-$1,319) | $6,130 | (-$9,685) |
| **Bank Balance at year end** | $40,876.66 | $40,341.44 | $29,745.00 | $28,426.00 | $28,337.00 | $25,386.00 |
| Total Losses 2017-2022 | **$32,049.00** |  |  |  |  |  |

Submitted by Virginia Trow, Treasurer

# Conference Planning

## 2023 Conference Planning Update

We have signed a contract with the 1000 Island Harbor Hotel in Clayton, NY. The conference will be held October 25-27, 2023.

Two Keynote Speakers have been identified, and both have agreed to come:

* **Dr. Jaclyn Sisskind**, Medical Director of General Pediatrics and a practicing pediatrician at SUNY Upstate Medical University.
* **Dr. Kaushal Nanavati**, a motivational speaker, an integrative family physician, and an author with a passion for leading people toward improved wellness, self-care, and peace in life.

Changes to member registration form are forthcoming. We will add an option to purchase a UNYOC pin, a place to identify if you are a first-time attendee, and a place to identify if you would like to be a ‘mentor’ to one of our first-timers. The form should be set to go live in July.

Vendor packets were sent out in March. We currently have five registered vendors. Jennifer McKinnell will be sending out reminders next week.

More to come about the CE session.

**Draft Budget** <https://docs.google.com/spreadsheets/d/1dSyMvWF5cBSqA_MqMUvxTKS1WMOITyE6tvSK0MN4ZQ0/edit#gid=0>

 The draft budget is based on quotes from the hotel for food and rental of spaces, last year’s budget, and vendor projections from Jennifer McKinnell.

Based on decisions made at our previous Executive Meeting, the registration fees have been raised to cover the significant increase in food costs and to encourage early registration.

**Conference Program**

Please consider submitting something yourself and/or share our request with your colleagues. We have also added a half-hour meet and greet for first-time attendees to happen before the Welcome reception. During that time, we will partner each first-time participant with a mentor.

Respectfully submitted by Kim Nolan, Conference Planning Chair

## 2024 Conference Planning Update

Our 60th annual meeting will be held in Chautauqua Harbor Hotel in Chautauqua, NY.

# Government Relations

## Ontario Updates

The following items to report for Ontario and Canada more broadly include possible amendments to existing legislation and bills that have been introduced or have yet to be introduced.

* Implications for school libraries affected by mistrust and conflict arising from negotiations between the provincial government and education workers to improve living wages: After workers walked off the job for two days in November, the [Ford government passed legislation](https://www.cbc.ca/news/canada/toronto/bill-28-ontario-education-strike-1.6639027#:~:text=CBC%20News%20Loaded-,Ontario%20passes%20bill%20to%20ban%20CUPE%20education%20workers'%20strike%20after,imposing%20a%20contract%20on%20them) ([Bill 28, Keeping Students in Class Act, 2022](https://www.ola.org/en/legislative-business/bills/parliament-43/session-1/bill-28)) that banned CUPE education workers from striking and implemented the notwithstanding clause to override certain Charter rights. This hasty action was condemned by the Prime Minister and the Canadian Civil Liberties Association. This [legislation was later repealed](https://www.theglobeandmail.com/canada/article-ontario-officially-repeals-bill-aimed-at-banning-education-workers/) but contracts for all of Ontario's education unions expired at the end of August, so negotiations continue.
* The Ontario government failed to support rising costs for universities with the province's budget tabled on March 23rd. The budget includes [no additional operating funding for universities, nor an increase in per-student funding](https://ocufa.on.ca/press-releases/media-release-budget-falls-short-on-investment-in-ontario-universities/). Instead, the government announced additional seats for medical and nursing students, but without information on the allocation of those seats, how they are to be funded and no reassurance that instruction will not be privatized
* **Update from 2022** – *Ontario Confederation of University Faculty Associations (OCUFA)*

*President, Sue Wurtele, circulated the* [*online campaign to take action to amend the CCAA and BIA*](https://northernsolidarity.ca/en/our-chance-to-ensure-what-happened-at-laurentian-never-happens-again/)*. This asks the Liberal government to amend the Companies’ Creditors Agreement Act (CCAA) and Bankruptcy and Insolvency Act (BIA) so that they cannot apply to public institutions like universities. The CCAA was used to permit Laurentian University to circumvent its collective agreement with faculty and terminate roughly 100 faculty.*

* **2023**: The federal government announced that consultations will begin soon to reform bankruptcy legislation that led to the collapse of Laurentian University in 2021. The [Ontario Confederation of University Faculty Associations commend this progress](https://ocufa.on.ca/press-releases/faculty-welcome-review-bankruptcy-laws/) after years of working with Laurentian faculty and concerned community members to raise awareness of this issue.
* [Canadian Parliament has enacted significant changes to federal insolvency legislation](https://www.millerthomson.com/en/publications/communiques-and-updates/financial-services-restructuring-communique/april-27-2023-2/bill-c-228-defined-benefit-pension-plans/).  [Bill C-228](https://www.parl.ca/legisinfo/en/bill/44-1/c-228) will require insolvent employers to pay certain defined-benefit pension plan entitlements in priority to the claims of secured lenders. The Act would effectively operate to increase the current range of pension benefits that receive priority” compared to the claims of creditors.
* Ontario’s libraries are asking the government to create a [provincewide digital public library](https://globalnews.ca/news/9549767/ontario-libraries-digital-system/), to create equal access to materials for rural communities and smaller municipalities as in larger centres as most public libraries are predominantly municipally funded.

* The [Toronto Public Library is reacting to the censorship of books](https://toronto.ctvnews.ca/toronto-libraries-are-fighting-for-intellectual-freedom-with-new-collection-of-exclusively-banned-books-1.6289181) across North America and standing up for intellectual freedom by launching [The Book Sanctuary Collection](https://www.torontopubliclibrary.ca/about-the-library/mission-vision-values/intellectual-freedom/index.jsp) to ensure the publicly funded system remains a "safe space for all stories and ideas." The collection includes 50 adult, YA, and children's books that have been banned in other parts of North America.
	+ Related: [Op-Ed from the Director, Fundamental Freedoms Program of the Canadian Civil Liberties Association](https://ccla.org/fundamental-freedoms/read-our-op-ed-inspired-by-freedom-to-read-week-by-cara-zwibel-director-fundamental-freedoms-program/) about book banning and Freedom to Read Week.

## Canada Updates (in the news)

* Leslie Weir has been reappointed as [Librarian and Archivist of Canada](https://www.infodocket.com/2023/03/15/leslie-weir-reappointed-librarian-and-archivist-of-canada/), effective August 30, 2023.
* **Update from 2022**: *The Canadian Association of Research Libraries (CARL) warns of the mass removal of content should the* [*Liberal government’s proposed online harms bill*](https://www.canada.ca/en/canadian-heritage/campaigns/harmful-online-content.html) *is introduced. This could have serious implications for the freedom of speech and censorship. The proposed online harms legislation was not introduced as promised within 100 days of Parliament’s first session which began in November 2021. Consultations resulted in negative reactions A panel of specialists who were openly critical of the initial proposal met over the course of eight sessions concluding in June with suggestions provided to the government with a particular concern for the spread of disinformation and misinformation.*
	+ **2023:** [Bill C-18](https://www.justice.gc.ca/eng/csj-sjc/pl/charter-charte/c18_1.html), [An Act respecting online communications platforms that make news content available to persons in Canada](https://www.parl.ca/legisinfo/en/bill/44-1/c-18), would force large Internet media companies to pay Canadian media companies for content they include on their platforms.
	+ Related: [The Bill C-18 Reality: Everyone Loses When the Government Mandates Payments for Links](https://www.michaelgeist.ca/2023/02/billc18reality/) (Michael Geist); [What is Bill C-18, and how do I know if Google is blocking my news content?](https://www.ctvnews.ca/politics/what-is-bill-c-18-and-how-do-i-know-if-google-is-blocking-my-news-content-1.6286816) (CTV); Media, [Bill C-18, and Indigenous inclusion](https://www.hilltimes.com/story/2023/05/01/media-bill-c-18-and-indigenous-inclusion/385433/) (The Hill Times)

***Copyright***

* As of December 30, 2022, [Canada extends copyright protection for an additional 20 years](https://www.ctvnews.ca/politics/canada-extends-copyright-protection-another-20-years-to-meet-new-trade-obligation-1.6215102) making copyright applied to literary, musical, dramatic and artistic works outside of the public domain for the life of the author plus 70 years.
	+ Related: Canadian Association of Research Libraries (CARL), [*Addressing the Impacts of Copyright Term Extension in Canada*](https://www.carl-abrc.ca/influencing-policy/copyright/addressing-impacts-copyright-term-extension-canada/)
	+ Related: Law Bytes Podcast on the [Harm Caused by Canada's Copyright Term Extension](https://www.michaelgeist.ca/2023/02/law-bytes-podcast-episode-155/) with Mark Swartz, Scholarly Publishing Librarian at Queen's University
	+ [Canadian Association of University Teachers calls on the federal government to expand provisions of Fair Dealing](https://www.caut.ca/latest/2023/02/caut-calls-balanced-copyright-laws-during-fair-dealing-week#:~:text=CAUT%20calls%20for%20balanced%20copyright%20laws%20during%20Fair%20Dealing%20Week,-Like&text=(Ottawa%20%E2%80%93%20February%2021%2C%202023,and%20users%20of%20copyrighted%20materials.) in the Copyright Act to balance the needs of creators and users during Fair Dealing Week from Feb 20-24. A balanced approach to copyright is critical, but recent developments are skewing rules in favour of copyright owners.
* The [Fair Dealing Works campaign](https://fair-dealing.ca/) is a collaborative effort to reform copyright law in favour of educational fair dealing and brings together Universities Canada, Colleges and Institutes Canada (CICan), Canadian Association of Research Libraries (CARL/ABRC), Canadian Alliance of Student Associations (CASA/ACAE), Canadian Federation of Students (CFS/FCÉÉ), Canadian Association of University Teachers (CAUT/ACPPU), and the Canadian Internet Policy and Public Interest Clinic (CIPPIC).

**2022-23 Objectives**

* Collaborate more closely and effectively with the Government Relations – NYS representative to communicate legislative changes and calls to action as they occur and seek out partnerships with library organizations across New York State and Ontario.
* Continue to monitor legislation and bills listed using Google news alerts and by monitoring changes through [LEGISinfo](https://www.parl.ca/legisinfo/) for federal updates and [e-Laws](https://www.ontario.ca/laws) and the [Legislative Assembly of Ontario Current Bills](https://www.ola.org/en/legislative-business/bills/current) for provincial updates.

Submitted by Angelique Roy, Government Relations, Ontario

New York State Updates

* MLA Public Policy updates, [MLA : Advocacy : Public Policy Center (mlanet.org)](https://www.mlanet.org/page/funding-for-nlm-and-hih)
* New York State budget:
[FY 2023 Executive Budget (ny.gov)](https://www.budget.ny.gov/pubs/archive/fy23/ex/index.html)
* NY State 2023 Legislative Session:
[2023 Legislative Session - NYLA](https://www.nyla.org/2023-legislative-session/?menukey=advocacy)

**2023 Objectives:**

* Library Advocacy Day-not too late to participate in virtual activities! [NYLA Advocacy Day 2023 - NYLA](https://www.nyla.org/nyla-advocacy-day-2023/)
* Continue to reach out to MLA, NYLA, and Canadian members on national/regional updates
* Continue to keep the membership informed of current actions and to mobilize members/contact their representatives in support of library funding.

Submitted by James Evans, Government Relations, NY

# Membership

Due to the recent changes to employment among our membership, membership will be reviewed at the Summer Executive Meeting.

|  |  |  |
| --- | --- | --- |
|  | **US** | **CANADA** |
| Regular – Active | 39 | 11 |
| Regular – Lapsed | 17 | 5 |
| Student/Retiree – Active | 4 | 1 |
| Student/Retiree – Lapsed | 2 |  |
| Fellow | 6 | 2 |
| Emeritus | 1 | 1 |
| 2023 Award Recipient | 1 | 3 |

Lapsed – have not paid dues for 2023.

Emeritus - are free. Continue to count even though probably not accurate?

Fellows – free. Please remind me of new fellows so I can update their profiles.

Respectfully submitted,

Elizabeth Mamo, Membership Chair

# UNYOC Communications Committee

Webmaster Report

In the past 6 months I have updated information on the site such as the news updates and Chapter Officers pages to accurately reflect current status of each item. If you see any outdated or inaccurate information, let me know and I will correct it as soon as possible.

I have also consolidated two redundant “News” pages into a single feed, and added Donation links to certain pages to encourage multiple points of access to our donations system.

Working with the conference planning committee, we updated the vendor registration form for this year and it has gone live. We are currently in discussion of changes to be made to member registration for the conference, including the option to purchase a pin, and the addition of some questions around mentorship volunteerism during the conference. I anticipate that these changes will not be challenging to implement and that we can largely duplicate the previous year’s form.

If we deem it appropriate to have on the website, I will also add information about receiving the hotel discount once that is finalized (although I think it’s unlikely that any bad actors would take advantage of the hotel rates without also having registered for the conference, I don’t know if that sort of thing ought to be on a publically visible webpage.)

Submitted by Michael Labrecque

Communications Chair Update

Due to a change in responsibilities in his daily work, Eldiflor Felipe stepped away from the role of Communications Chair. Jaimi McLean has graciously stepped in to complete Eldiflor’s term. Thank you Eldflor, for your years of dedicated service to UNYOC. Welcome Jaimi! We are excited to have you!

# Chapter Council

Chapter Council Business meetings took place on November 10, 2022, and May 1, 2023. The November meeting focused solely on outstanding Chapter Council business.  The May meeting included Chapter Council business and Chapter reports. Most chapters noted that their 2023-2024 meetings will be held in person.  It was also reported the establishment of the Liberty Chapter resulting from the dissolution and merger of the NY/NJ chapter and the Philadelphia Chapter is legally official, as of March 2023.

Chapter Council convened an Elections Committee and the MLA Chapter Project of the Year Award Jury in the 2022-2023 year.  The Elections Committee oversaw a special election for the Chair of Chapter Council to fill the remaining term (2023-2025) of PJ Grier, who retired in December 2022.  Keith Pickett of the Southern Chapter was elected and assumed the role of Chair in January 2023. The Elections Committee will also oversee the election of Chapter Council nominees to the Nominating Committee in Spring 2023.  The Chapter Project of the Year Award was presented to the South Central Chapter for its Early Career Librarian Initiative Group which pairs students and new members with more experienced members.

Chapter Council passed a resolution to require Chapters to provide certain conference-related statistics including total membership at the time of the conference, total registrants for the conference (excluding vendors), conference format (i.e.: virtual, hybrid, in person), and whether the conference is free.

A workgroup was convened to update the Chapter Council Procedures Manual, which was last updated in 2009.

There was discussion about formalizing a Chair-Elect position into the normal Elections Committee workflow, so the election cycle runs the year before the Chair's term expires. This would allow for a year's worth of overlap for the Chair and Chair-Elect to ensure continuity and a smooth transition. Questions regarding eligibility for the position regarding representative and alternate term lengths are being investigated.

Chapter Council recommended an amendment to the MLA Bylaws to no longer require MLA membership for Chapter Chairs/Chair-Elects/Past Chairs, Secretaries, and Treasurers. The recommendation was presented to the MLA Bylaws Committee in December 2022 and will formally be presented to the MLA Board of Directors at their meeting in May 2023.

The next meeting of the Chapter Council will be scheduled for Fall 2023.

Respectfully Submitted,

Abigail Smith

UNYOC Chapter Council Representative

# Continuing Education Report

Sarah Lawler is working on developing a CE program for our Annual Meeting.

Sarah will be connecting with Kelly Cobey about a possible session on “Understanding and addressing predatory publishers: An interactive workshop”

# Members-at-Large

We have lost 2 out of 3 members-at-large. There are no updates at this time.

# Archives Working Group

There are no updates at the time of writing.