



Upstate New York & Ontario Chapter

MEDICAL LIBRARY ASSOCIATION

Annual Report to UNYOC Membership October 27, 2022

Prepared by: Denise Smith, Chair, UNYOC Executive Committee

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UNYOC Slate of Nominees

October 28, 2022 – October 28, 2023

Elected Position	Name	Term	Years of Service
Executive Chair	Denise Smith	2022-2023	1
Immediate Past Chair	Olivia Tsistinas	2022-2023	1
Vice-Chair (Chair Elect)	Stephanie Sanger	2022-2023	1
Treasurer	Ginger Trow	2021-2023	2
Member-at-Large	Mary McVicar Keim	2022-2025	3
Member-at-Large, West	Liz Grace	2021-2024	3
Member-at-Large, Ontario	Amanda Ross-White	2021-2024	3
Nominee, MLA Nominating	Nell Aronoff	2022-2023	1
Chapter Council Representative	Abigail Smith	2021-2024	3
Vice-Chapter Council	Rebecca Kindon	2021-2024	3

Appointed Position	Name	Term	Years of Service Min/Max	Renewable?
Archivist	Lisa Buda	2022-2025	3/6	Yes
Communications Chair	Eldiflor Felipe	2021-2023	2/4	Yes
Webmaster	Michael Labrecque	2022-2024	2/4	Yes
Continuing Education Chair	Sarah Lawler	2020-2023	3	No
Government Relations NY	James Evans	2021-2024	3/6	Yes
Government Relations ON	Angélique Roy	2021-2024	3/6	Yes
Membership Chair	Beth Mamo	2021-2024	3	No
MLA Credentialing	Elizabeth Irish	2020-2023	2/4	Yes
Parliamentarian	Kim Nolan	2021-2024	3/6	Yes
UNYOC-L Coordinator	Nell Aronoff	2021-2024	3/6	Yes
Conference Planning Chair	Kim Nolan	2022-2023	3	Yes
Conference Planning Immediate Past Chair	Darcey Rodriguez	2022-2023	3	Yes
Conference Planning Vice Chair	Lorraine Porcello	2022-2023	3	No

2022 UNYOC Executive Chair Report

To: UNYOC\MLA Members

Please review the attached reports detailing the accomplishments of all Executive Committee members of the chapter.

Additionally, a few updates from the Executive Chair that are worth sharing:

UNYOC Chair and Immediate Past Chair

The organization did not successfully recruit a Vice-Chair for 2021-2022. Consequently, Denise Smith and Olivia Tsistinas will reprise their roles as Executive Chair and Immediate Past Chair, respectfully, for 2022-2023. The organization is seeking nominations for a Vice-Chair for 2022-2023

Wild Apricot Committee

The transition to Wild Apricot is now officially official, with the official transfer of the UNYOC website to WA now complete. The URL for the old wordpress site redirects to the WA site. Special thanks to Rachel Becker for facilitating this.

Executive Chair Huddle

Past and present chairs, Denise Smith, Lorraine Porcello, Olivia Tsistinas and Darcey Rodriguez continue to meet weekly, for a Monday Morning Huddle. This practice, introduced in April 2020 has promoted the sharing of institutional memory and knowledge with incoming executive leaders.

Archives Working Group

The UNYOC Archives Working Group has been established and has held their first meeting. This group is facilitated by Lorraine Porcello. Tremendous thanks to Amy Lyons for sharing her knowledge and historical memory with members of the working group.

2023 Annual Conference

The 2023 Planning Committee has commenced planning our next Annual Meeting, to be held in Clayton, NY at the 1000 Islands Harbor Hotel October 25 – 27, 2023

Procedural Manual Update

Thanks to the diligent work of Mary Jo Russell and Lorraine Porcello, the 7th edition of the UNYOC Procedure Manual has been finalized

Ursula Poland Scholarship and MLA

Our Members-at-large facilitated the provision of two (2) \$1000 scholarships for two(2) UYOC members to attend MLA in New Orleans in May 2022.

Please review the attached reports detailing the accomplishments of our Executive Committee this past year.

Motions for Full Membership Vote at Business Meeting:

- Acceptance of the Business Meeting Minutes from October 2021
- Acceptance of the FY23 budget
- Acceptance of Slate of Nominees for 2022-2023

Objectives for 2023:

1. Archives Working Group to continue its mandate
2. Plan and hold 2023 Annual Conference in Clayton, NY
3. Begin planning 2024 conference
4. Explore feasibility of adding research award to suite of UNYOC awards
5. Strike an Inclusion & diversity committee and establish a mandate and action items for this group
6. Have a presence at Library Advocacy Day in Albany, NY

I would like to extend my gratitude to the members of the 2021-2022 UNYOC Executive Committee and the Conference Planning Committee for their commitment to growing and strengthening our organization.

Respectfully submitted by Denise Smith
Chair, UNYOC Executive Committee (2021-2022)

Treasurer's Report and Proposed Budget for 2023

TREASURER'S REPORT AND PROPOSED BUDGET FOR 2023							
Submitted by Virginia Trow 09/30/22							
	Actual 2018	Actual 2019	Actual 2020	Actual 2021	YTD2022	Proposed 2023	Comments
Expenses							
MLA Website hosting	\$288.00		\$360.00	\$360.00	\$360.00	\$360.00	
Liability insurance	\$550.00	\$550.00	\$550.00	\$550.00	\$549.00	\$549.00	
Group federal tax exemption form 990		\$120.00		\$120.00		\$120.00	includes group fed tax exemption form 990
Executive committee expenses – meals, mileage	\$758.47	\$926.88		\$0.00			
Chairs gift	\$97.01					\$100.00	
Stipend for executive committee member to attend MLA - 4 @ \$500	\$2,000.00	\$2,500.00	\$0.00	\$0.00	\$340.00	\$2,500.00	
Reimburse for AHP application fee		\$100.00		\$100.00	\$200.00	\$100.00	anticipate at least one applicant per year
Postage	\$30.00	\$11.00			\$5.00	\$20.00	
Zoom	\$161.89	\$161.89	\$149.90	\$149.90	\$149.90	\$149.90	
Professional Development awards	\$3,748.76	\$5,055.00	\$2,075.00	\$200.00	\$3,915.00	\$4,000.00	
Ursula Poland Scholarships			\$500.00		\$1,000.00	\$500.00	
Digitization of chapter archival material							
External hard drive							
Technology (website)/Wild Apricot		\$5,160.00	\$150.00	\$300.00	\$540.00	\$720.00	annual subscription fee
Donations - other	\$100.00			\$0.00	\$100.00	\$100.00	
Conference 17 expenses							
Conference 18 expenses	\$15,536.58						
Conference 19 expenses	\$500.00	\$16,722.00					
Conference 20 expenses			\$2,498.76				
Conference 21 expenses				\$1,565.00			
Conference 22 expenses					\$25,914.00		(expense was \$25,014 as of 9/30/22)
<i>Proposed Conference 23 expenses</i>						\$20,000.00	<i>This is a proposed estimate</i>
Membership pins		\$600.00					
Bank checks	\$0.00	\$0.00	\$45.84				
Misc. Merchant Bank fees			\$146.90	\$280.00	\$44.74	\$280.00	merchant service fees
Total expenses:	\$23,770.71	\$31,906.77	\$6,476.40	\$3,624.90	\$33,117.64		This is an estimate
Income							
Membership	\$840.00	\$1,170.00	\$580.86	\$1,980.00	\$550.00		Year to date
Scholarship raffle	\$342.50	\$400.00					
Misc. donations	\$10.00			\$250.00	\$250.00		donations option to WA
Conference 17 income							
Conference 18 income	\$22,908.32						
Conference 19 income		\$18,164.00					
Conference 2020 income			\$4,425.28				
Conference 2021 income				\$7,525.00			
Conference 2022 income					\$19,240.00		This is an estimate
<i>Proposed Conference 2023 income</i>						\$20,000.00	<i>This is a proposed estimate</i>
Total income:	\$24,100.82	\$19,734.00	\$5,005.96	\$9,755.00	\$20,040.00		
Key Bank account balance on 9/30/2022: \$42,173.80							
2021 total net (revenue minus expense) was \$6,130.10							

Submitted by Virginia Trow, Treasurer

Members-at-large Annual Report

The UNYOC Members-at-Large are responsible for reviewing applications for the UNYOC professional development award and the Ursula H. Poland scholarship.

The 2021-2022 recipients of \$1,000 each in the first round of the Professional Development Award were Molly Maloney and Jamia Williams to attend MLA '22. There were no applicants for the second round which was due September 1st, 2022.

Recipients of the Ursula H. Poland Award of \$500 and one year of free UNYOC membership are Talin Boghosian, MLIS Candidate (2023), University of Western Ontario and Qiaoyi Liu, MSLIS Candidate (2023), Syracuse University.

Deborah Croke, New York Medical College, Valhalla, NY
Liz Grace, University of Rochester, Rochester, NY
Amanda Ross-White, Queen's University, Kingston, ON

Report from the Conference Planning Chair

Reflecting in Rochester

After careful consideration from the Conference Planning Committee, we decided to proceed with planning an in-person conference for 2022 for October 26th-28th at the RIT Inn and Conference Center in Rochester, NY. We have anticipated a smaller-than-average crowd due to outside factors such as Covid-19 and institutions not supporting travel. Our group has met bi-weekly to plan the UNYOC Annual Meeting and we hope that everyone enjoyed their time spent in Rochester.

A special thank you to all planning committee members for their dedication and contributions to ensuring the UNYOC 2022 Annual Meeting was a success. This group provided thoughtful and detailed guidance for pulling together the first in-person meeting since 2019.

- Lorraine Porcello: Local Arrangements
- Mary Jo Russell: 2021 Past Chair
- Kim Nolan: 2023 Incoming Chair
- Jennifer McKinnell: Vendor Relations
- Sarah Lawler: CE Coordinator
- Denise Smith: Program Coordinator
- Rachel Becker: Registration Coordinator
- Eldiflor Felipe: Communications Coordinator
- Ginger Trow: Expenses and Payment Coordinator
- Robin Lacagnina: Local Arrangements
- Beth Mamo: Local Arrangements
- Linda Hasman: Local Arrangements

Kim Nolan will be stepping into the role of conference planning chair for 2023 with the annual meeting taking place in Clayton, NY. Please consider joining the conference planning committee to provide Kim with the support needed to put on a fantastic annual meeting. This is a great way to work with your UNYOC colleagues and support our chapter.

Submitted by
Darcey Rodriguez
Conference Planning Chair, 2022

Report from the Conference Planning Vice-Chair

The 2023 UNYOC Annual Meeting will be held at 1000 Islands Harbor Hotel in Clayton, NY. The confirmed dates are October 25-27, 2023. Planning for the 2023 conference will commence in January 2023.

Submitted by,

Kim Nolan, Conference Planning Vice-Chair 2021-2022

UNYOC /MLA Annual Continuing Education Report

On October 26th, 2022, at the UNYOC Annual Conference, Dr. Lyle Foster will present the Continuing Education program. This is the first in person CE program since 2019. Dr. Foster will be paid a \$1,500 honorarium in lieu of reimbursement for flight/stay/etc. CE attendees will pay \$65 each.

Program Details

Critical Conversations: Building Workplace Communication Skills

Description:

Communication is at the core of all we do in a workplace. When an issue is benign and your conversation partners are familiar, communication is easy. When you are faced with high stakes conflict, disruption, or dissatisfaction and your partners are not familiar or are supervisors, Critical Conversation skills will help you reach mutually satisfactory resolutions.

Critical Conversations takes you through the planning, execution, and follow-up of a critical conversation. It includes practice exercises and guides to developing reflective listening and relaxation skills.

Learning Outcomes:

When you complete the course you will be able to:

- Explain the value of critical conversation skills to anyone
- Identify when a critical conversation can help you address a workplace problem
- Plan and conduct a critical conversation
- Adapt critical conversation skills to a range of workplace situations

CE Approval:

3.0 MLA/CHLA contact hours

Maximum class size: **50**

Minimum class size: **10**

Details:

Wednesday, October 26th 1 PM – 4 PM

Location:

RIT Inn and Conference Center 5257 W Henrietta Rd, Henrietta, NY 14467

Respectfully submitted by

Sarah Lawler, Continuing Education Chair, 9/30/22

Government Relations Report

Ontario

The following items to report for Ontario and Canada more broadly include possible amendments to existing legislation and bills that have been introduced or have yet to be introduced.

- Ontario education workers under the Canadian Union of Public Employees request a ‘no board’ during bargaining which includes an appeal for sufficient library workers for school libraries.
 - [Ontario education workers, still at bargaining table, request ‘no board’ to reach deal for student success and good jobs](#), October 7, 2022.
- On March 29, 2022, the Ontario Confederation of University Faculty Associations (OCUFA) President, Sue Wurtele, circulated the [online campaign to take action to amend the CCAA and BIA](#). This asks the Liberal government to amend the Companies’ Creditors Agreement Act (CCAA) and Bankruptcy and Insolvency Act (BIA) so that they cannot apply to public institutions like universities. The CCAA was used to permit Laurentian University to circumvent its collective agreement with faculty and terminate roughly 100 faculty.
 - Related: [The Auditor General’s Report: Preliminary Perspective on Laurentian University](#)
- A successful Request for Proposal (RFP) by the Federation of Ontario Libraries for the *Connecting Public Libraries Initiative* will result in upgrading 111 libraries with high-speed Internet in underserved and unserved communities across Ontario. Kinga Surma, Minister of Infrastructure, confirmed that the Ontario government is seeking to ensure that all regions of Ontario have access to high-speed Internet services by the end of 2025.
 - Municipal bylaws create public libraries and their governing boards in Ontario, and the Ministry of Heritage, Sport, Tourism and Culture Industries is responsible for administering the Public Libraries Act and statutory grants under the Act.

Canada Updates (in the news)

- The Canadian Association of Research Libraries (CARL) warns of the mass removal of content should the [Liberal government’s proposed online harms bill](#) be introduced. This could have serious implications for the freedom of speech and censorship. The proposed online harms legislation was not introduced as promised within 100 days of Parliament’s first session which began in November 2021. Consultations resulted in negative reactions. A panel of specialists who were openly critical of the initial proposal met over the course of eight sessions concluding in June with suggestions provided to the government with a particular concern for the spread of disinformation and misinformation.
 - CTV News article, [Where does the Liberal promise to address harmful online content stand?](#), August 30, 2022
 - CBC article, [Government heads back to drawing board with online harm bill after negative reaction in consultations](#), February 3, 2022.
 - National Post article, [Impact of online harms bill includes ‘spectre of censorship,’ library group warns in submission](#), October 22, 2021.
- The Canadian Association of Research Libraries [Written Submission to the House of Commons Standing Committee on Finance for the Pre-Budget Consultations in Advance of Federal Budget 2023](#) recommending the federal government provide funding to increase the creation and use of Open Educational Resources and introduce legislation for public and academic libraries to have reasonable access to e-content from multinational publishing bodies.

Copyright

- [Society of Composers, Authors and Music Publishers of Canada \(SOCAN\) v. Entertainment Software Association](#): Supreme Court ruling that overturned the decision of the Copyright Board claiming a separate royalty be paid for downloading or for uploading or streaming a song. The Federal Court of Appeal requires only one royalty fee from users to stream works online.
- [Bill C-18](#), the [Online News Act](#): Copyright expert from the University of Ottawa, [Michael Geist](#), expresses concerns about the Bill's interpretation of platform fair dealing rights as compared to users fair dealing rights.
- The Canadian Association of Research Libraries and the Canadian Federation of Library Associations are calling for changes to Canada's outdated Crown copyright law. These groups and other Canadian copyright experts are calling for the removal of this approach and the adoption of Creative Commons open licensing.
 - [Joint Response to Consultation on Copyright Term Extension](#) by the Canadian Federation of Library Associations and the Canadian Association of Research Libraries, March 29, 2021.
 - The Hill Times article, ['Out of step with other nations': Canada's Crown copyright laws in need of an overhaul, say library associations](#), November 29, 2021.
- A researcher's request for information from Library and Archives Canada in 2018 under the Access to Information Act was met with an eighty-year due date. In March 2021 this was reduced to sixty-five years. An [application to federal court](#) was submitted which aims to ensure records are processed in a timely manner and issued quarterly.
 - CTV article, [Man seeking RCMP files goes to court after national archives takes 80-year extension](#), January 6, 2022.
 - CBC article, [Told to wait 80 years for RCMP records, Ottawa researcher takes federal archives to court](#), January 30, 2022.

2022-2023 Objectives

- The legislation and bills listed above will be monitored monthly going forward using Google news alerts and by monitoring changes through [LEGISinfo](#) for federal updates and [e-Laws](#) and the [Legislative Assembly of Ontario Current Bills](#) for provincial updates.
- Work closely with the Government Relations – NYS representative to communicate legislative changes and calls to action as they occur and seek out partnerships with library organizations across New York State and Ontario.

New York

New York State/MLA Updates:

- MLA Public Policy updates: [MLA : Advocacy : Public Policy Center \(mlanet.org\)](#)
- MLA Partner with Hospital Libraries: [MLA : Advocacy : Partner With Hospital Librarians \(mlanet.org\)](#)

- MLA Librarian Resources on Professional Value: [MLA : Advocacy : Health Information Profession \(mlanet.org\)](#)
- New York State 2023 budget: [FY 2023 Executive Budget \(ny.gov\)](#)
- NY State 2021 Legislative Session: (includes library-related details of the state budget) [2022 Legislative Session - NYLA](#)

2023 Objectives:

- Attend Library Advocacy Day in Albany.
- Reach out to MLA, NYLA, and Canadian members on national/regional updates
- Keep members informed of current actions and to mobilize members to contact their representatives in support of library funding.

UNYOC Membership Report October 2022

Report from the Membership Chair

Wild Apricot is working well for membership registration, renewal and payment. There is a noted increase in UNYOC membership with 88 registered members to date for 2022. Welcome new members!

Members	2020	2021	2022 through October
Regular (US)	57	52	61
Regular (Canada)	7	10	11
Student/Retiree (US)	00	2	3
Student/Retiree (Canada)	0	0	0
Emeritus (US)	4	1	1
Emeritus (Canada)	1	1	1
Fellows (US)	6	4	5
Fellows (Canada)	1	1	2
Award Recipient (Free one-year membership) (US)			1
Award Recipient (Free one-year membership) (CA)			3
TOTAL FOR YEAR	76	71	88

Reminders:

- In December look for an email reminder to renew and pay your membership for 2023
- Remember to update any status changes in your online account. (New employer, retirement, etc)
- If you prefer to pay by check please contact Elizabeth Mamo and Ginger Trow.
- Elected Fellows do not pay dues
- Retirees are charged the student/retiree membership rate of \$15/year

Respectfully submitted,

Elizabeth Mamo, Membership Chair

Webmaster Report

UNYOC Communications Committee – Co-chair Report for 2022

The migration of the UNYOC website from Wordpress to the Wild Apricot platform went live following the 2021 Annual Meeting and is complete. All non-historical pages are now hosted on WA.

Annual Meeting Registration for vendors and members, as well as membership renewal, will now be done in Wild Apricot. The section on Chapter History is being reviewed to determine the best location for historical UNYOC documents. Due to the volume of documents, the Executive Committee is considering migrating this content from the Wordpress site to UNYOC's Google Drive.

Submitted by,

Rachel Becker, Webmaster

Communications Chair Report

At the beginning of the year, Eldiflor put out a call for new member registration across various platforms including some Ontario-based health libraries associations listservs (e.g. OVHLA & CHLA) and the UNYOC LinkedIn page.

Eldiflor continues to post relevant information on the UNYOC LinkedIn such as: job opportunities, webinars, other related health library events and conferences. On February 28th 2022, our new website on Wild Apricot was officially launched (<https://unyoc.wildapricot.org/>). Blog posts from our various UNYOC Award winners, continue to be posted to our website and subsequently shared on our LinkedIn page.

Those who need to still access the Wordpress site are able to do so here: <https://unyoc.mlanet.org/wp-install/wp-admin/>. Related to the Wild Apricot website, current discussions amongst board members includes whether or not to have some of the chapter officers have their email addresses publicly available via the website and to expand the use of our UNYOC Gmail account.

Duties for the Communications Chair would be expanded to include responsibilities for overseeing correspondence made using the Gmail account. Eldiflor has drafted a preliminary procedures document for the triaging of emails in our Gmail account.

Lastly, Eldiflor continued to support all UNYOC 2022 conference communications through online publicity and reaching out to various academic and health institutions to procure conference participation.

Submitted by,

Eldiflor Felipe, Communications Chair

UNYOC-L Year End Report 2022

Number of subscribers by year (past 5 years):

2018 – 177

2019 – 141

2020 – 133

2021 – 128

2022 – 133

Note: On July 10, 2019 I sent an email to the list to notify people that anyone that had not been a member in the last 5 years would be removed. They were encouraged to re-join. 47 email addresses were removed at that time.

Messages sent over UNYOC-L by year:

1993 – 7

1994 – 23

1995 – 77

1996 – 83

1997 – 112

1998 – 106

1999 – 135

2000 – 125

2001 – 124

2002 – 190

2003 – 219

2004 – 236

2005 – 206

2006 – 163

2007 – 126

2008 – 163

2009 – 123

2010 – 94

2011 – 147

2012 – 141

2013 – 155

2014 – 191

2015 – 159

2016 – 136

2017 – 129

2018 – 114

2019 – 145

2020 – 139

2021 – 153

January - September 2022 – 73

2022 monthly totals:

January 2022 – 9

February 2022 – 9

March 2022 – 12

April 2022 – 4

May 2022 – 4

June 2022 – 3

July 2022 – 5

August 2022 – 11

September 2022 – 16

Respectfully submitted,

Nell Aronoff

UNYOC-L Coordinator

email: naronoff@buffalo.edu

September 29, 2022

Chapter Council Report 2021-22

The annual Chapter Council Business meeting took place on April 26, 2022. Each chapter gave report. Many chapters noted their support for MLA's statement of support of the Ukrainian Library Association and the people of Ukraine. The representative to the Credentialing Committee reported there were more approved opportunities for AHIP points. The representative to the National Program Committee reported on registration numbers for the annual meeting.

Chapter Council convened an Elections Committee and the MLA Chapter Project of the Year Award Jury in the 2021-2022 year. The Elections Committee oversaw the election of Chapter Council nominees to the Nominating Committee. The Chapter Project of the Year Award was presented to the Midcontinental Chapter of the Medical Library Association for its project to publish the chapter's Annual Meeting Proceedings.

Chapter Council's recommendation to amend the MLA Bylaws to no longer require Chairs of Chapter Committees to have MLA membership was approved by the MLA Bylaws Committee and the MLA Board of Directors.

Chapter Council elected a Chair-Elect, PJ Grier. PJ worked closely with Chair Donna Berryman and at the conclusion of Annual MLA meeting in New Orleans became the Chapter Council Chair, a role he will serve in through the MLA meeting in 2025.

In July 2022, Chapter Council was notified that going forward MLA Board members will continue to attend chapter meetings for presentations and communications (i.e., the MLA Update), including attending meetings in person where possible. MLA will also continue to provide free national memberships and other items that chapters can use as prizes as well as provide financial support for chapter meetings. However, MLA will no longer have a booth or have staff presence at in-person meetings. It is anticipated that this change will have a positive financial impact on MLA's budget.

The next meeting of the Chapter Council is scheduled for November 10, 2022.

Respectfully Submitted,

Abigail Smith

UNYOC Chapter Council Representative

Archives Working Group

The UNYOC Archives Working group includes 7 UNYOC members: Lorraine Porcello (facilitator), Amy Lyons (UNYOC Archivist), Denise Smith (UNYOC Chair), Jennifer McKinnell, Enid Geyer, Grace Divirgilio, and Heidi Ziemer, and Melissa Caza, Archivist at McMaster University in Hamilton, Ontario.

These volunteers convened on April 25, 2022 to review the current status of the Chapter archives and the role of the Archivist as stated in the Policies & Procedures Manual (2022 edition). Discussion included:

- Current contents of the archives
- Ongoing efforts to align UNYOC archives with practices used by the MLA Archives Committee
- Physical and digital preservation
- Cross-border collaboration for digital collection management

Amy Lyons, UNYOC Archivist since the physically collection moved from Rochester to Buffalo in 2004, reported on the extent of the collection. Physical items are in a filing cabinet in an office, and the electronic materials are distributed among the membership depending on their past roles with the organization. Amy has started using the MLA framework to organize and inventory existing print documents.

Next steps for the archives working group include:

- Inventory the UNYOC collection
- Appraise the extant materials to determine what to retain
- Reorganize archived materials based on the MLA framework discussed above

Based on the outcome of this meeting, members of the working group may contact chapter members as needed to request documents from annual meetings, chapter projects, and executive committee members past and present. Additionally, they may survey other MLA chapter archivists and look for funding opportunities to support digitization of key chapter documents.

The working group will invite member input at the Annual Meeting in October 2022 in Rochester, NY.

Respectfully submitted by Amy Lyons and Lorraine Porcello