

AUGUST 2024

MAGNET MONTHLY

The Monthly Upstate Magnet Journey Newsletter



#ANCCMAGNET



MAGNET CULTURE

Magnet Recognition symbolizes our dedication to top-tier patient care and a supportive work environment. This esteemed designation highlights our commitment to excellence, innovation, and professional growth, ensuring we consistently deliver outstanding care and foster a culture of nursing excellence.

Thank you to everyone who continues to collaborate with the Magnet Program Team by providing valuable stories and evidence for our Magnet re-designation document, which is due February 3rd, 2025 (about 185 days away!). Your dedication and hard work are essential in highlighting our commitment to excellence and securing our continued recognition!

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NURSING EXCELLENCE AT UPSTATE

Do you have a potential story from your area you want to share with the Magnet Team? Such as:

- Evidence-based practice implementation?
- Innovations in nursing?
- Quality improvement projects?
- Nursing excellence examples?

Magnet Story Submission (will be submitted as an email to the Magnet Team)

The story information must have occurred on or after 2/1/2021 to meet our next magnet documentation criteria.

[Submit your Magnet Story Idea Here](#)

Magnet Data Requirement

To satisfy our Magnet data requirement, we ask all nurses submit changes to their highest nursing degree and/or ANCC specialty certifications they hold.

[Report your highest nursing degree/specialty certification](#)

[Degree Verification Request](#)

“The best way to find yourself is to lose yourself in the service of others.”

-Mahatma Gandhi



MAGNET STORIES NEEDED

"WHEN A PERSON DECIDES TO BECOME A NURSE, THEY MAKE THE MOST IMPORTANT DECISION OF THEIR LIVES. THEY CHOOSE TO DEDICATE THEMSELVES TO THE CARE OF OTHERS." - MARGARET HARVEY

Have a Magnet story you would like to share?

Stories needed:

NK7 - Innovation: Provide one example, with supporting evidence, of an **innovation implemented** within the organization involving nursing

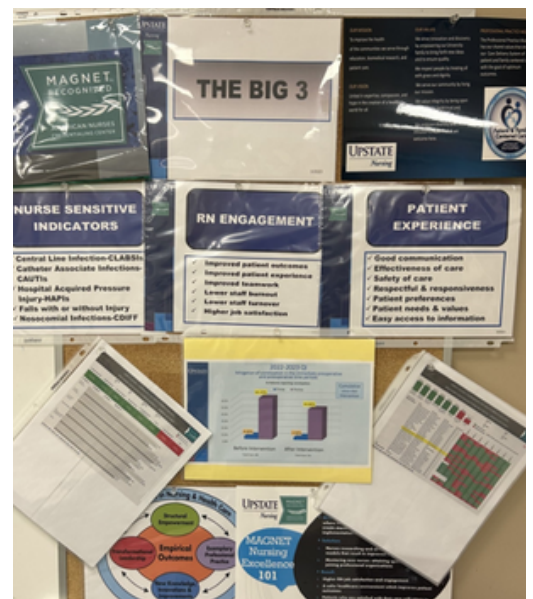
EP10b – Evaluating Unit Resources: Provide one example, with supporting evidence, when a **nurse(s)** collaborated with the **Nurse AVP/Nurse Director** to evaluate data to meet an **operational need--an identified gap** that inhibits the ability of nurse to work in an efficient manner (equipment, supplies, or time) and **not** workforce related

Enter this site to submit a story:

[Submit your Magnet Story Idea Here](#)

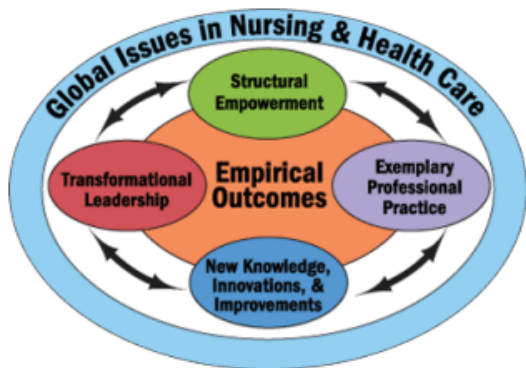
MAGNET BOARDS

THE WINDOW OF NURSING EXCELLENCE ON YOUR UNIT



MAGNET MODEL COMPONENTS:

EXEMPLARY PROFESSIONAL PRACTICE



What the appraisers will be looking for....

Exemplary Professional Practice (1 of the 5 Magnet Components) at Upstate Hospital

1. Clinical Nurses are involved in the development, implementation, and evaluation of the PPM.
2. Nurses create partnerships with patients and families to establish goals and plans for delivering patient-centered care.
3. Nurses systematically evaluate professional organizations' standards of practice and incorporate them into the organization's PPM and care delivery system.
4. Nurses use internal and external experts to improve the clinical care setting.
5. Nurses are involved in staffing and scheduling based on established guidelines.
6. Nurses assume leadership roles in collaborative interprofessional activities to improve the quality of care.
7. Resources, such as professional literature (Upstate Health Sciences Library has wonderful resources accessed through our iPage), are readily available to support decision-making in autonomous nursing practice.
8. Nurses at all levels engage in periodic formal performance reviews that include a self-appraisal and peer feedback process for assurance of competence and continuous professional development.
9. Nurses use available resources to address ethical issues related to clinical practice and organizational ethical situations.
10. Nurse autonomy is supported and promoted through the organization's governance structure for shared decision-making.
11. Workplace safety for nurses is evaluated and improved (i.e., weapon detection systems implemented at hospital entrances; WPV coordinators).

“SOMETIMES I
INSPIRE MY
PATIENTS; MORE
OFTEN THEY INSPIRE
ME.” --UNKNOWN



MAGNET CONTACTS



TOGETHER

WE ARE MAGNET

REDESIGNATION 2025!!

UPSTATE *Nursing*

Magnet Program Team

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**Interested in
being a Magnet
Champion for
your unit?
Reach out to
your Nurse
Manager and
Magnet
Champion
Chairs**

