

MAGNET MONTHLY

The Monthly Upstate Magnet Journey Newsletter



#ANCCMAGNET



MAGNET CULTURE

We are diligently working on our Magnet document in preparation for our Magnet redesignation which is due on February 3, 2025. This document will highlight our nursing excellence narratives, improved patient outcome data from various unit and organizational initiatives, and our BIG 3 data, demonstrating our outperformance in key areas.

Our BIG 3 data encompasses:

- Nursing Sensitive Quality Indicators (HAPI, Falls with Injury, CAUTI, C. DIFF, etc.)
- Patient Experience
- RN Satisfaction

We anticipate a site visit from ANCC in late fall 2025 or early 2026. To ensure we are fully prepared, we will approach the site visit in four phases: education, communication, site visit, and celebration. The appraisers will evaluate all aspects of nursing practice, both inpatient and in ambulatory settings. Upstate Nursing is excited to showcase the remarkable work taking place in each of your departments!

WHAT'S INSIDE THIS ISSUE:

Nursing Excellence at Upstate - p.2

Magnet Boards - p.3

Magnet Components - p. 4

Magnet Program Contacts - p. 5



NURSING EXCELLENCE AT UPSTATE

Do you have a potential story from your area you want to share with the Magnet Team? Such as:

- Evidence-based practice implementation?
- Innovations in nursing?
- Quality improvement projects?
- Nursing excellence examples?

Magnet Story Submission (will be submitted as an email to the Magnet Team)

The story information must have occurred on or after 2/1/2021 to meet our next magnet documentation criteria.

[Submit your Magnet Story Idea Here](#)

Magnet Data Requirement

To satisfy our Magnet data requirement, we ask all nurses submit changes to their highest nursing degree and/or ANCC specialty certifications they hold.

[Report your highest nursing degree/specialty certification](#)

[Degree Verification Request](#)



Continuing Education Credits Needed for Certification

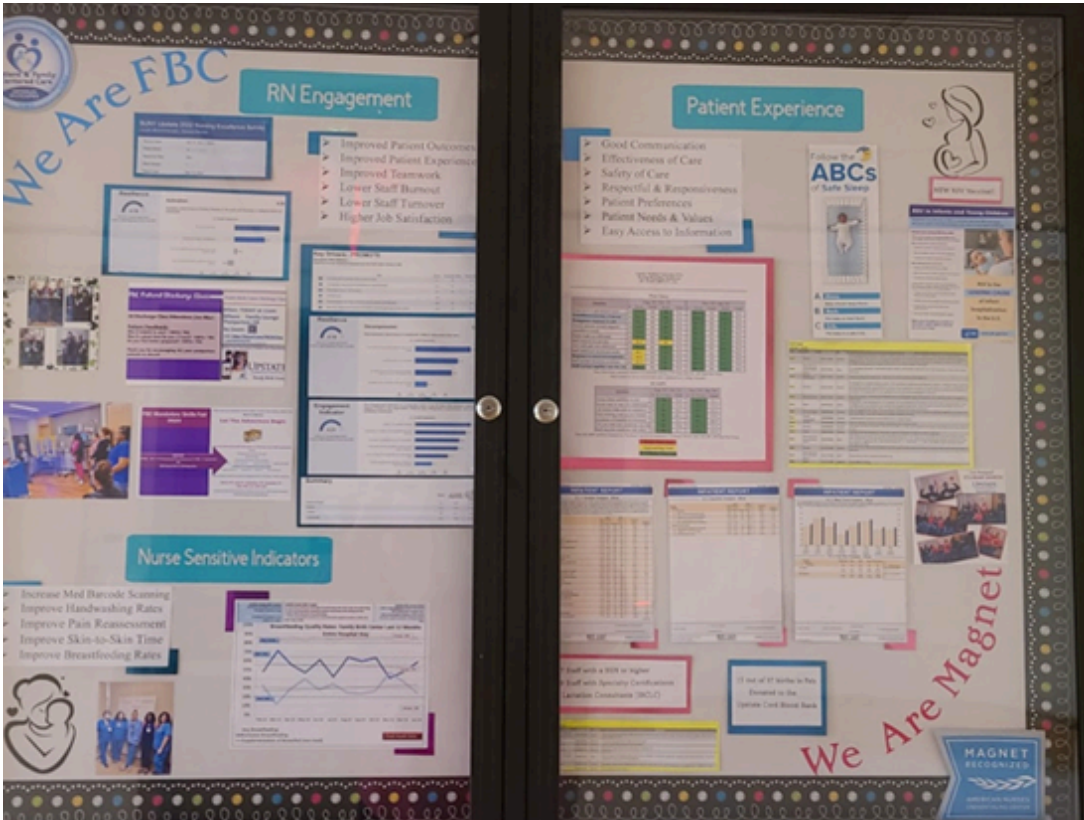
CE is available through a connected but separate platform, Clinical Skills.

To learn more about how to access this resource for the first time, visit <https://guides.upstate.edu/clinicalskills>

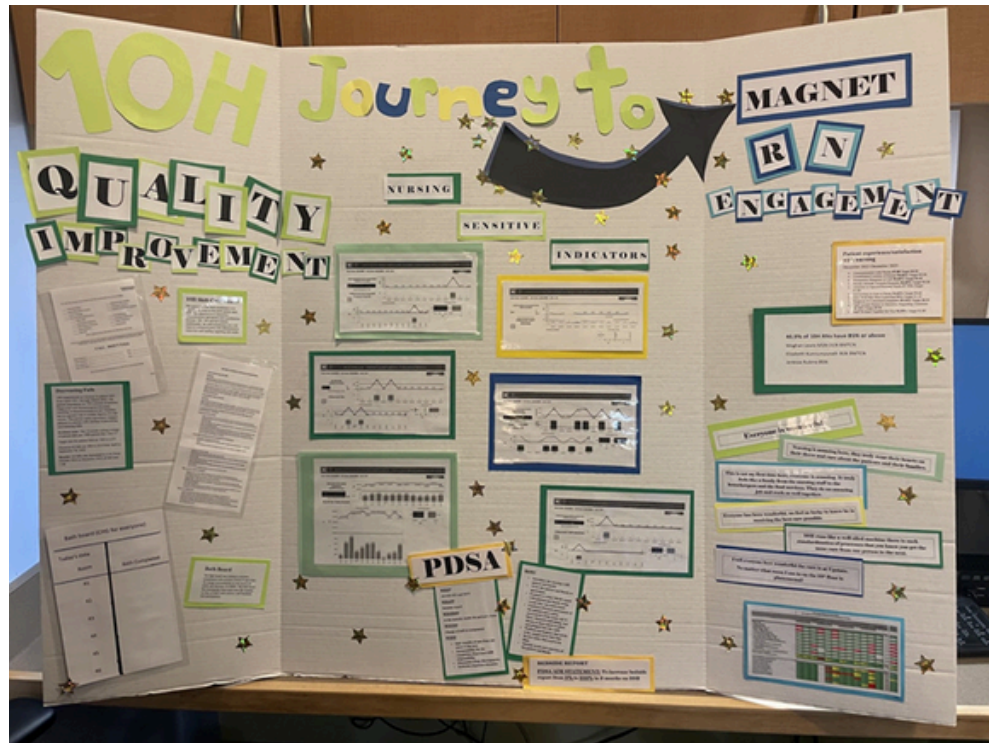


“America’s nurses are the beating heart of our medical system.”
-Barack Obama

MAGNET BOARDS



UNIT: FBC



"NURSES DISPENSE COMFORT, COMPASSION, AND CARING WITHOUT EVEN A PRESCRIPTION." - VAL SAINTSBURY

UNIT:10H

MAGNET MODEL COMPONENTS: EMPIRICAL OUTCOMES



What the appraisers will be looking for....

Empirical Outcomes

(1 of the 5 Magnet Components) at Upstate Hospital

Characteristics:

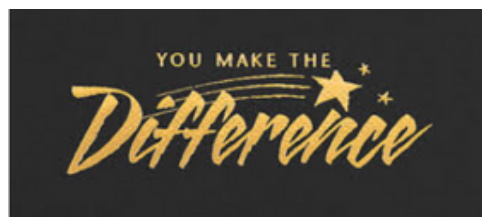
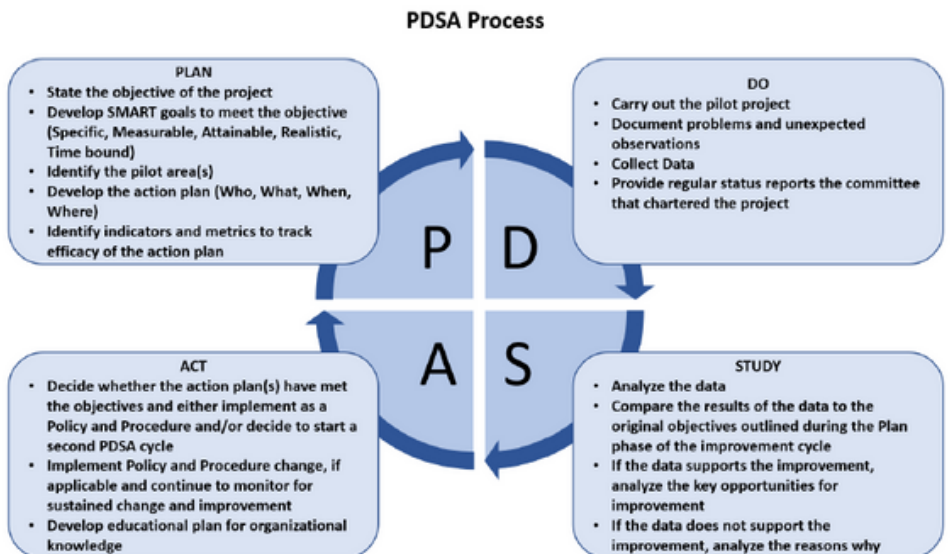
- Focus on “What difference have you made?”
- Outcomes need to be organized using the following categories: nursing outcomes, workforce outcomes, patient and consumer outcomes, and organizational outcomes.
- Key indicators that paint a picture of the organization.
- Hospitals must demonstrate data that are above the 51st percentile for the majority of the 8 quarters of the reporting period, when benchmarked against comparable national databases, for clinical outcomes (especially nurse-sensitive indicators), patient experience, and nurse satisfaction.

Examples at Upstate:

- Nursing Satisfaction
- Patient Satisfaction
- Quality Indicators

“NURSES ARE A UNIQUE KIND. THEY HAVE THIS INSATIABLE NEED TO CARE FOR OTHERS, WHICH IS BOTH THEIR BIGGEST STRENGTH AND FATAL FLAW.”

-DR. JEAN WATSON



MAGNET CONTACTS



TOGETHER

WE ARE MAGNET

REDESIGNATION 2025!!

UPSTATE *Nursing*

Magnet Program Team

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**Interested in
being a Magnet
Champion for
your unit?
Reach out to
your Nurse
Manager and
Magnet
Champion
Chairs**

