

# MAGNET MONTHLY

The Monthly Upstate Magnet Journey Newsletter



#ANCCMAGNET



## MAGNET CULTURE

As we approach the critical milestone of our Magnet Recognition re-designation journey, with just three months remaining until document submission on February 3rd, 2025, we want to take a moment to celebrate our progress and emphasize the importance of this endeavor. Achieving Magnet status not only showcases our commitment to nursing excellence and high-quality patient care, but also reflects our dedication to fostering a collaborative and supportive work environment.

Thank you for your hard work and dedication—together, we are making strides towards a brighter future for our patients and our profession!

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# NURSING EXCELLENCE AT UPSTATE

Do you have a potential story from your area you want to share with the Magnet Team? Such as:

- Evidence-based practice implementation?
- Innovations in nursing?
- Quality improvement projects?
- Nursing excellence examples?

**Magnet Story Submission (will be submitted as an email to the Magnet Team)**

The story information must have occurred on or after 2/1/2021 to meet our next magnet documentation criteria.

**[Submit your Magnet Story Idea Here](#)**

## Magnet Data Requirement

To satisfy our Magnet data requirement, we ask all nurses submit changes to their highest nursing degree and/or ANCC specialty certifications they hold.

**[Report your highest nursing degree/specialty certification](#)**

**[Degree Verification Request](#)**



## Continuing Education Credits Needed for Certification

CE is available through a connected but separate platform, Clinical Skills.

To learn more about how to access this resource for the first time, visit <https://guides.upstate.edu/clinicalskills>



“Nurses are the hospitality of the hospital.”

-Carrie Latet

## MAGNET SITE VISIT: WHAT ANCC APPRAISERS LOOK FOR

- Nurses Participation in decision-making
- Nursing Quality Outcomes
- Unit-based performance improvement activities
- Evidence-based practice, research, innovation
- Peer review and professional development
- Communication flow between nurses and leaders
- Community activities and involvement
- Interdisciplinary patient and family centered care
- Continuity of care across the continuum
- Patient/family involvement in plan of care
- Patient advocacy program
- Diversity
- Practice environment
- Delegation and teamwork

## SAMPLE APPRAISER QUESTIONS

- If you had a question or want to communicate with your CNO, Nursing Director, what ways do you use to contact them?
- How do nurses participate in decision-making (individually and through groups)
- How does Upstate support nurses' participation in professional organizations and pursuit of formal education and certification?
- Describe how Upstate supports continuing education/professional development
- How do nurses participate in community health-related activities, including community education?
- What is the process for developing , implementing, and evaluating standards of practice and standards of care?
- Where can nurses find their unit quality data?
- What is Upstate' s Professional Practice Model?

### Upstate's Professional Practice Model (PPM)

**“NURSES ARE THE  
HEART OF  
HEALTHCARE.”  
-DONNA WILK CARDILLO**



# MAGNET CONTACTS



## TOGETHER

WE ARE MAGNET

REDESIGNATION 2025!!

UPSTATE *Nursing*

### Magnet Program Team

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Interested in  
being a Magnet  
Champion for  
your unit?  
Reach out to  
your Nurse  
Manager and  
Magnet  
Champion  
Chairs

