

MAGNET MONTHLY

The Monthly Upstate Magnet Journey Newsletter



#ANCCMAGNET



MAGNET MATTERS: EXCELLENCE IN NURSING PRACTICE

Did you know there are only 612 ANCC Magnet-designated hospitals across the nation and Upstate University Health Systems is one of them? This includes Upstate University Hospital, Upstate Community Hospital, Upstate Golisano Children's Hospital, Upstate Cancer Center, and all of our ambulatory clinics! This prestigious recognition represents the gold standard for nursing excellence, quality patient care, and innovations in professional nursing practice.

As we approach our February 3, 2025 submission, we'll be preparing diligently to showcase our commitment to excellence and reaffirm our place among this elite group. Let's continue to work together to achieve this milestone!

Thank you Upstate Magnet nurses for all you do!!

Sincerely,
The Magnet Team

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WHY MAGNET?

Why Magnet? ~Patients~

- Improved patient outcomes
- Emphasis on patient safety initiatives
- Best practices that are evidenced-based
- Involving bedside “clinical” nurses
- Patient Incident Reporting
- Safe Patient Handling Program
- Patient Satisfaction
- Patient and Family Centered Care

Why Magnet? ~Nurses~

- Participate in successful nursing practices and strategies
- Demonstrate autonomy, control over practice
- Emphasize professional development – involved in peer feedback
- Collaborate with interdisciplinary healthcare team
- Achieve national standards for improving patient care, leadership and, sensitivity to cultural and ethnic diversity
- Engage and foster nurse satisfaction
- Focus on safer work environment

Why Magnet? ~Hospital~

- Reputation of high-quality care to consumers
- Investment in nursing staff
- Improved attraction and retention of nurses which results in cost savings
- Promotes a safe, positive work environment
- Considered leader in national model for nursing care

**“Save one life,
you’re a hero.
Save 100 lives,
you’re a nurse.” -
Unknown**





KNOW YOUR DATA!

What outcomes do you track in your area?

Outcomes are the result of our nursing care. Here are some of what we track for Nurse Sensitive Indicators.

Be prepared to talk about yours at site visit.

Examples Include:

Falls with injury

HAPI Stage 2 and above

CAUTI

CLABSI

Med Errors

Left without Being Seen (ED)

Door to Needle

Surgical Site Infections

MRSA

VRE

C. Diff

30-day readmission

Length of stay

Patient Experience



"Care for one,
that's love. Care
for hundreds,
that's nursing."

~Unknown

Important Visit Etiquette Information

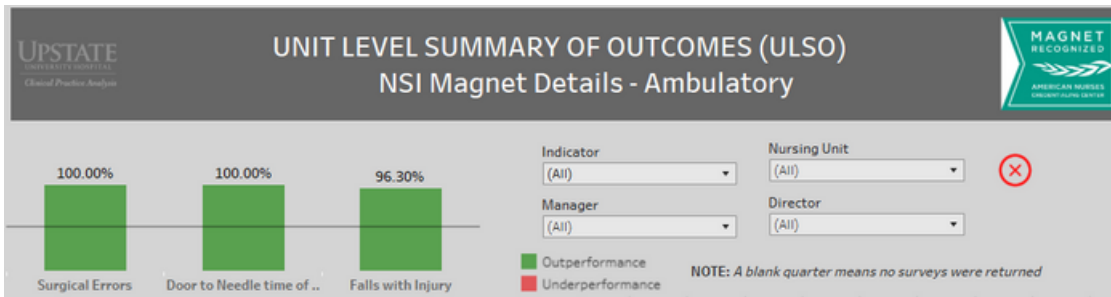
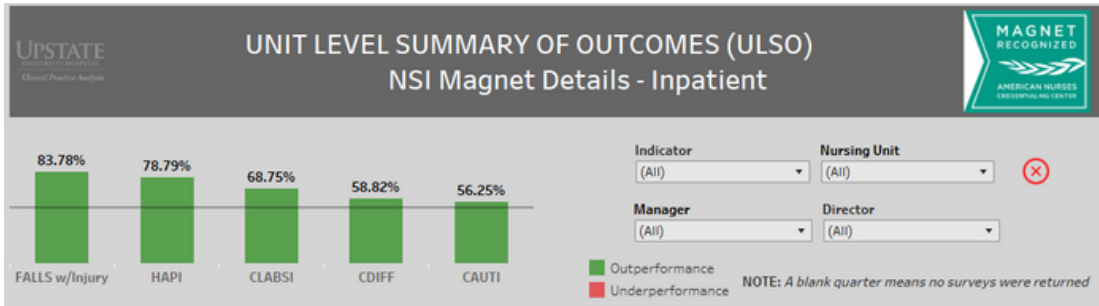
The appraisers will be familiar with Upstate University Health System, as they will have reviewed our submitted Magnet document. If it meets the threshold, we proceed to a site visit where we have an opportunity to validate, verify, and amplify the document's content. Unlike accreditation surveys, this is your chance to showcase what makes you proud of your work at Upstate Hospital. Respond to appraisers' questions directly, concisely, and with pride.

- Now is the time to brag about your nursing practice!
- Reply to appraisers' questions directly, concisely, and with pride and enthusiasm.
- We are not expected to be perfect.

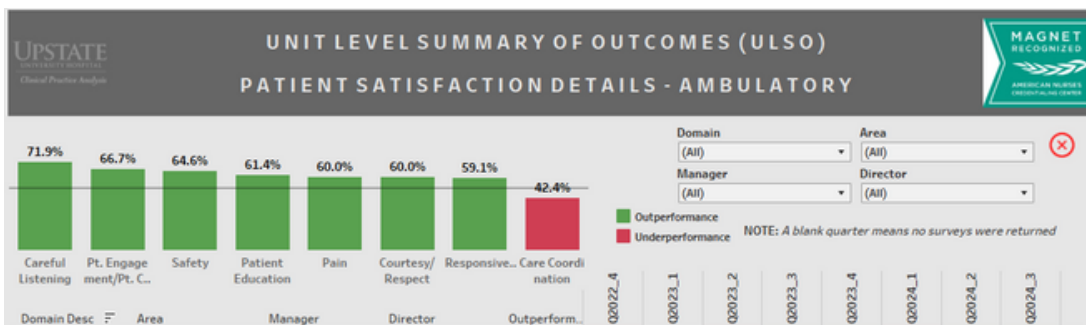
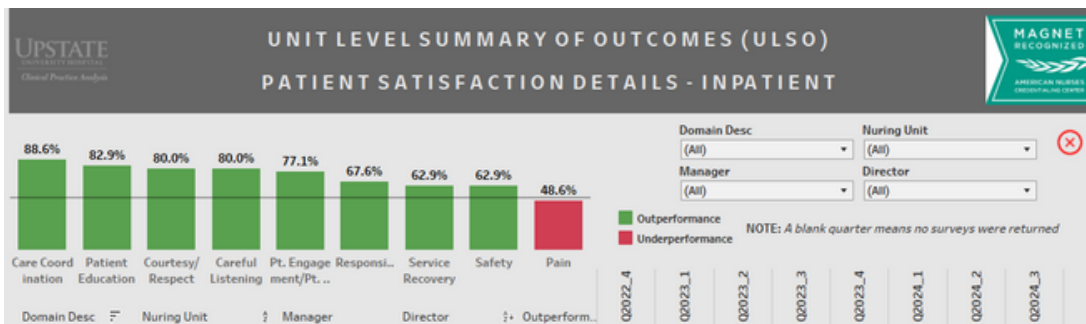
KNOW YOUR DATA!



Nursing Sensitive Indicators (NSI's) 2022 4th Quarter to 2024 3rd Quarter



Patient Satisfaction 2022 4th Quarter to 2024 3rd Quarter



MAGNET CONTACTS



TOGETHER

WE ARE MAGNET

REDESIGNATION 2025!!

UPSTATE *Nursing*

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Interested in
being a Magnet
Champion for
your unit?
Reach out to
your Nurse
Manager and
Magnet
Champion
Chairs

