

MAGNET MONTHLY

The Monthly Upstate Magnet Journey Newsletter



#ANCCMAGNET



MAGNET MATTERS: EXCELLENCE IN NURSING PRACTICE

WE DID IT!!!! Our Magnet document was officially submitted. It is an achievement that reflects our unwavering commitment to excellence in nursing and patient care.

Special thanks to everyone who contributed to assembling our Magnet document as it would not have been possible without the dedication, hard work, and collaboration of our entire Upstate team. Whether you wrote, edited, provided data, or supported colleagues throughout this process, your efforts have been invaluable. This is not just the end of a chapter but the beginning of an exciting new phase as we prepare for the ANCC site visit and beyond!

Congratulations to all of you!

Sincerely,
The Magnet Team

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MAGNET DOCUMENT SUBMISSION TO ANCC

February 3, 2025, was a significant milestone for Upstate University Health System as our **Chief Nursing Officer, Scott Jessie, MSN, MBA, RN, CNS, NEA-BC**, officially submitted our Magnet document to the American Nurses Credentialing Center (ANCC) in pursuit of our second Magnet designation.

This momentous day for our organization is an achievement that reflects our unwavering commitment to excellence in nursing and patient care. This milestone is the result of countless hours of dedication, collaboration, and hard work from each and every one of you.

To our nurses, leaders, interprofessional teams, and support staff - thank you! Your passion, expertise, and relentless pursuit of excellence are what make our organization truly exceptional. This document is more than just words, graphs, or data on a page... it tells the story of our culture, our innovation, and our commitment to our patients and each other! **Upstate Nursing rocks!**



THE HIGHEST NATIONAL
HONOR FOR NURSING
EXCELLENCE





UPSTATE NURSING PROFESSIONAL PRACTICE MODEL

The Upstate Nursing Professional Practice Model establishes the shared values within the department of nursing, such as professionalism, collaboration, education, resources, and holistic care, guiding us to provide patient- and family-centered care to achieve optimum outcomes.

Patient- and family-centered care is our care delivery model in which patients receive individualized care to meet their needs, with the patient and family as the key priority of all we do.

Created in 2009 by clinical nurses from all specialties across Upstate Nursing, the American Association of Critical Care Nurses Synergy model and Relationship Based Care are the theoretical frameworks for the model. The model was reviewed in 2022 by clinical nurses from all specialties.



"Care for one,
that's love. Care
for hundreds,
that's nursing."

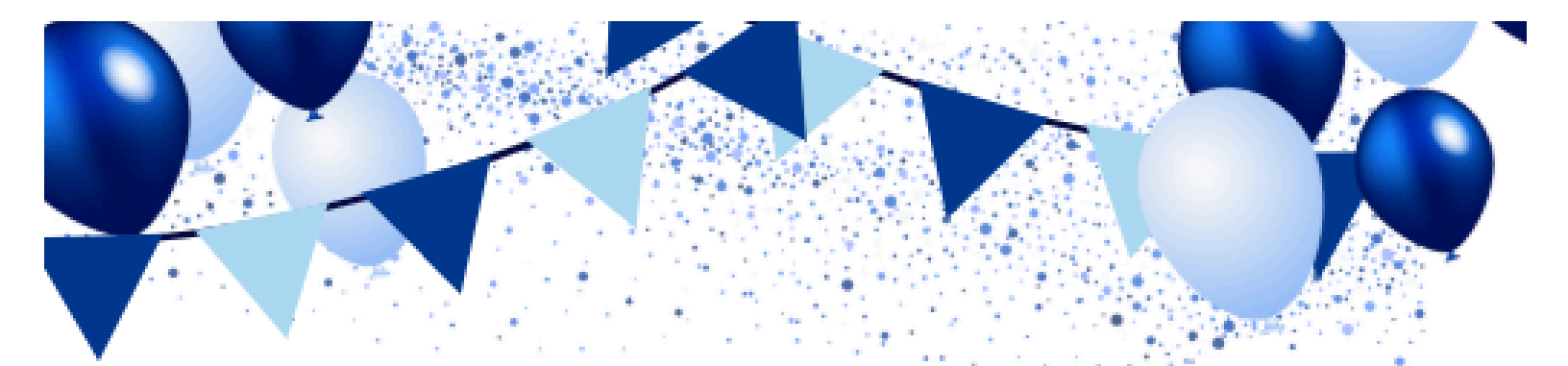
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12 MONTHS OF MAGNET CHALLENGE WINNERS!



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Congratulations to the
Adult ED
for winning the Grand Prize for the
12 Months of Magnet Challenge!

**GRAND PRIZE: PERSONALIZED APPAREL
FOR WHOLE UNIT!**

*Thank you to all for participating in the
12 Months of Magnet Challenge!*



UPSTATE
Nursing

MAGNET CONTACTS



TOGETHER

WE ARE MAGNET

REDESIGNATION 2025!!

UPSTATE *Nursing*

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Interested in
being a Magnet
Champion for
your unit?
Reach out to
your Nurse
Manager and
Magnet
Champion
Chairs

