

JUNE 2025

# MAGNET MONTHLY

The Monthly Upstate Magnet Journey Newsletter



## MAGNET MATTERS: EXCELLENCE IN NURSING PRACTICE

As we gear up for a potential site visit in Fall 2025, we're offering a series of educational events designed to help you prepare confidently. These sessions will equip you with the knowledge and tools to effectively showcase your work and respond to appraisers' questions. Participating will strengthen our team's readiness and highlight the excellence of our nursing practice. We encourage everyone to get involved and take advantage of these opportunities to feel prepared and proud. Stay tuned for dates and details. We're excited to support you every step of the way!

#ANCCMAGNET



### WHAT'S INSIDE THIS ISSUE:

*Magnet Educational Events- p. 2*  
*Magnet Brightspace Class - p. 3*  
*Magnet Educational Fair & Magnet Board Challenge - p. 4*  
*Upstate Well- p.5*  
*Research & Innovation- p.6*  
*Magnet Moments- p.7*  
*Magnet Program Contacts - p. 8*



# Upcoming Educational Events

2025

MAY  
2025

## Magnet Ready

Brightspace Class

JUNE  
17

## Nursing Grand Rounds

Virtual Meeting 1330 to 1430

JUNE  
25

## Leadership Live

Hybrid- Virtual/Live  
10 to 11 am- Short 10-15 min Presentation

JUNE  
26

## Lunch & Learn

Virtual - Magnet Ready: Leading with Confidence for Site Visit  
1200-1300

SUMMER  
2025

## Magnet Educational Fair

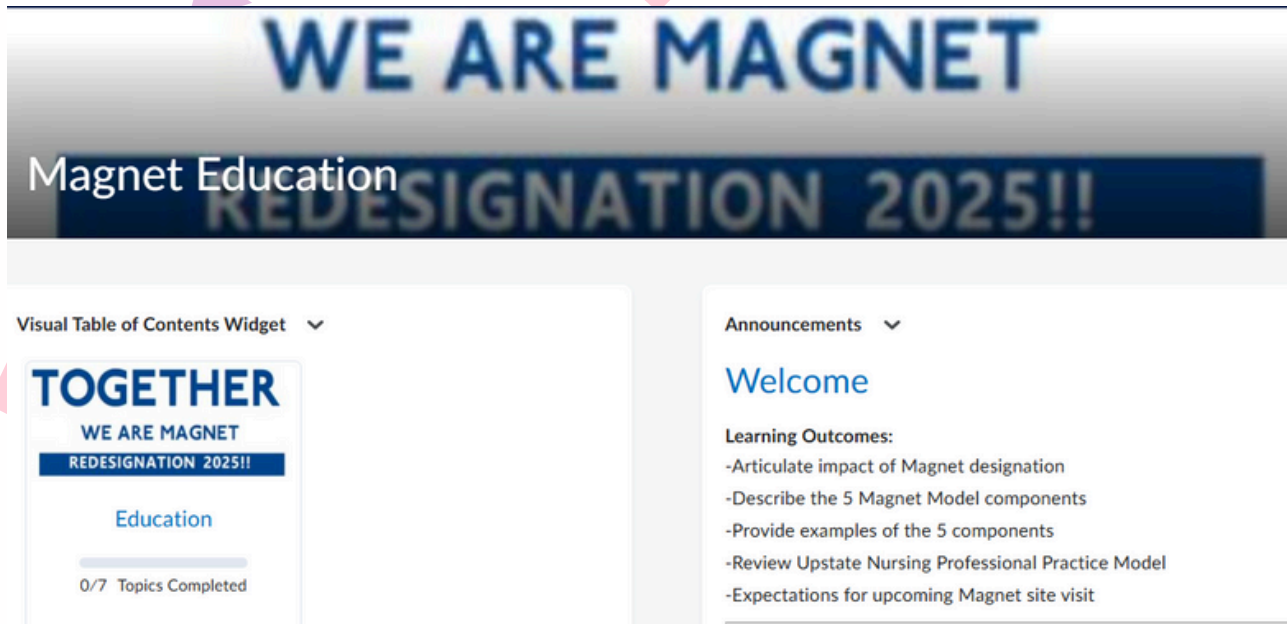
July and August--More information to come!

Ongoing

## Educational Unit Rounding Magnet Monthly Newsletter One UP

For detailed information, contact Denise Letourneau  
and Lia Fischi

# READINESS FOR MAGNET SITE VISIT BRIGHTSPACE CLASS



The screenshot shows a Brightspace course interface. At the top, a banner reads "WE ARE MAGNET" in large blue letters, with "Magnet Education" and "REDESIGNATION 2025!!" below it. The main content area is divided into two columns. The left column, titled "Visual Table of Contents Widget", features a card with the text "TOGETHER WE ARE MAGNET REDESIGNATION 2025!!" and "Education", with a progress bar indicating "0/7 Topics Completed". The right column, titled "Announcements", has a "Welcome" heading and a "Learning Outcomes" section with four bullet points: "-Articulate impact of Magnet designation", "-Describe the 5 Magnet Model components", "-Provide examples of the 5 components", "-Review Upstate Nursing Professional Practice Model", and "-Expectations for upcoming Magnet site visit".

**Visual Table of Contents Widget**

**TOGETHER**  
WE ARE MAGNET  
REDESIGNATION 2025!!

Education

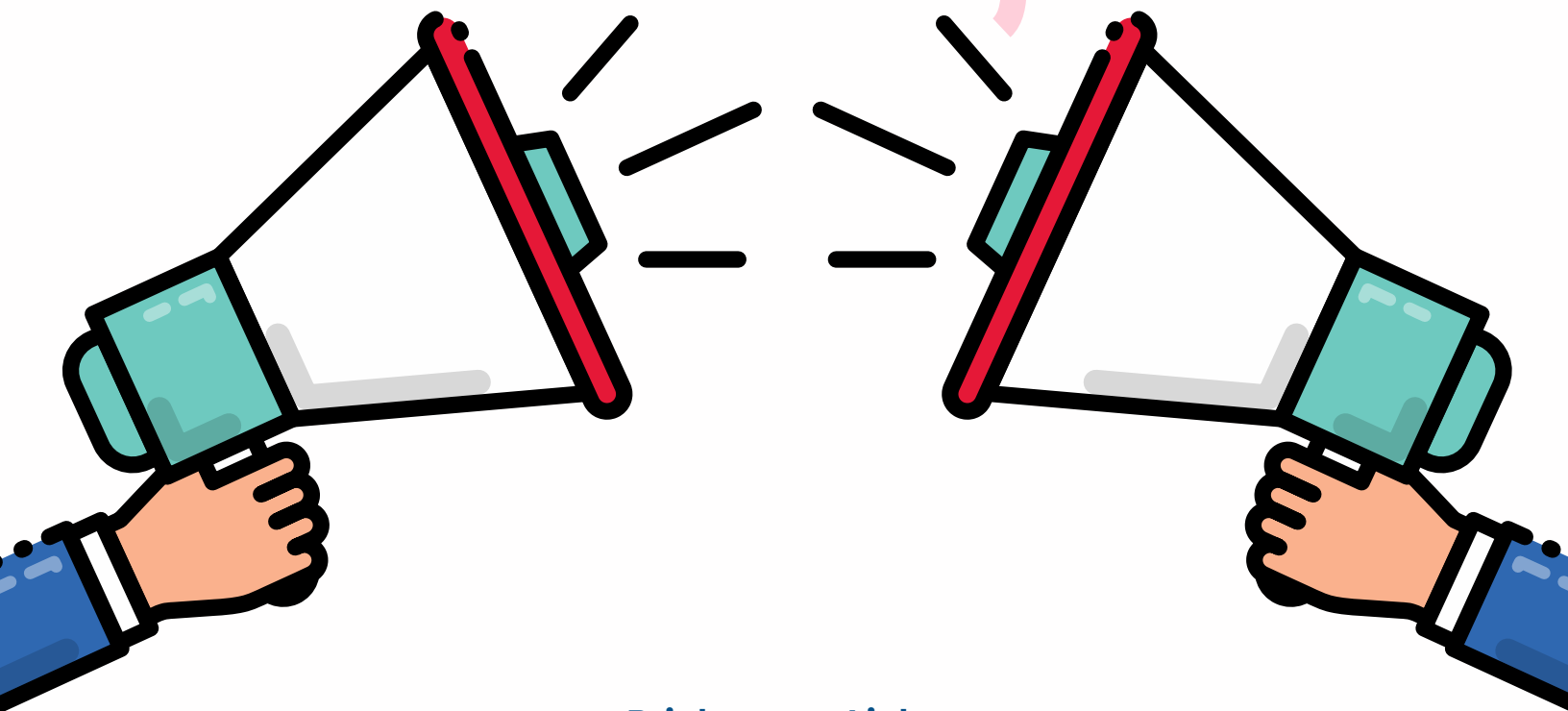
0/7 Topics Completed

**Announcements**

**Welcome**

**Learning Outcomes:**

- Articulate impact of Magnet designation
- Describe the 5 Magnet Model components
- Provide examples of the 5 components
- Review Upstate Nursing Professional Practice Model
- Expectations for upcoming Magnet site visit



**Brightspace Link:**  
<https://mylearning.suny.edu/d2l/home/2028046>

## Upcoming Magnet Educational Fair

Location	Dates	Times
NAB 4414 B/C (Downtown)	July 7 <sup>th</sup> and July 17 <sup>th</sup>	05-07am; 07-09am; 11:30-1:30pm; 2:30-4:30pm
CC0124 & Cafeteria (Community)	July 15 <sup>th</sup> and July 29 <sup>th</sup>	05-07am; 07-09am; 11:30-1:30pm; 2:30-4:30pm
Nappi 2151/2153	July 21 <sup>st</sup> and August 18 <sup>th</sup>	07-09am; 11:30-1:30pm; 2:30-4:30pm
Crouse POB 5 <sup>th</sup> Floor Suite 501	July 31 <sup>st</sup>	08-10am; 11-1pm
Kinney Performance Center	August 12 <sup>th</sup>	05-07am; 07-09am; 11:30-1:30pm; 2:30-4:30pm
550 Harrison (Conference Room D)	August 13 <sup>th</sup>	09-11am; 11:30-1:30pm
UHCC 5 <sup>th</sup> Floor Education Room	August 26 <sup>th</sup>	09-11am; 11:30-1:30pm



**\*\*All staff must register at the link below. Bedside nurses are not required to register and can attend as walk-ins.\*\***  
<https://www.upstate.edu/pdl/intra/register/index.php?topicid=202204>

## MAGNET BOARD CHALLENGE



WE ARE...  
UPSTATE  
Nursing

MAGNET  
RECOGNIZED  
AMERICAN NURSES  
CREDENTIALING CENTER

2025

# MAGNET Board Challenge

**3 Ways to Win!**

- Most Creative
- Most Informative
- Most Individualized Unit Example of Magnet Components

**Deadline 7/31/2025**

Send Magnet Board photos to Anna  
loannidis @ loannida@upstate.edu

Winners announced September 2025





**Professional well-being** is a function of being satisfied with one's job, finding meaning in one's work, feeling engaged while at work, having a high-quality working life, and finding professional fulfillment in one's work (National Academies of Sciences, Engineering, and Medicine, 2019).

## EXAMPLES OF MAGNET COMPONENTS THAT INCLUDE WELL-BEING:

- **TL5a:** Provide one example, with supporting evidence, of the CNO's advocacy for and acquisition of organizational resources specific to nurses' well-being
- **TL5b:** Provide one example, with supporting evidence, of a nurse's(s') (exclusive of the CNO) advocacy for and acquisition of resources specific to nurses' well-being at the unit level



**UPSTATE WELL WEBSITE**



# Nursing Research Month

## June - 2025



*Celebrating Innovation, Inquiry, and Nursing Excellence*



Date	Time & Location	Event Details
June 3	1200-1600 Nappi, 550 Harrison & UHCC	Librarian Ambulatory Clinic Rounding
June 5	0500-0630 & 1200-1600 Downtown Inpatient Areas	Librarian Inpatient Unit Rounding 8E, 8F, 8G, 9G, 9E, 9F, 10E, 10G, 10H
June 6	0500-0630 & 1200-1600 Downtown Inpatient Areas	Librarian Inpatient Unit Rounding 2N,5A,5B,6A,6B,6K,6E, 6I,6H, 7A, A-ED, P-ED
June 9-10 Poster Display	0800-1600 Downtown 1 <sup>st</sup> floor lobby and 2 <sup>nd</sup> floor across Main elevators	Poster Display EBP, QI and Research
June 11-12 Poster Display	0800-1600 Community Campus Cafeteria	Poster Display EBP, QI and Research
June 13 Poster Display	0800-1400 Nappi 1 <sup>st</sup> floor lobby	Poster Display EBP, QI and Research
June 17	1200-1600 Golisano Children's Hospital	Librarian Inpatient Unit Rounding 11E, 11G, 12E, 12F
June 18	1100-1300 Community Campus Cafeteria	Nurse Research Scientist & Librarian Meet & Greet Table
June 25	1100-1300 Downtown 2 <sup>nd</sup> floor across main elevators	Nurse Research Scientist & Librarian Meet & Greet Table
June 26	0500-0630 & 1200-1600 Community Inpatient Areas	Librarian Inpatient Unit Rounding 3ICU,3W, 4N, 4W, 5E, 6-Ortho, ED, FBC

Join us throughout the month of June as we highlight and celebrate the spirit of inquiry in nursing practice!

#### Librarian Clinical Unit Rounding

Our medical librarian will be rounding on clinical units—ready to assist with research questions, resources, and evidence-based practice support.

#### Poster Displays – Week of June 9-13: Explore posters showcasing current nursing research, QI, and EBP

#### Meet & Greet Table: Nurse Research Scientist & Librarian

Stop by our table for a chance to meet the Nurse Research Scientist and Medical Librarian.





# Magnet Moments - Showcasing Nursing Excellence

## Unit Work in Action

### MAGNET MOMENTS

April 2025



#### 6H Medical ICU

ANCC Magnet Recognition® is the most prestigious distinction that a health care organization can receive for nursing. Upstate University Health Systems (UUHS) has been credentialed as Magnet in 2021 and we are working toward our second. As a Magnet-recognized organization, UUHS achieves excellence in five key



#### Increasing Swipe Sense Compliance

Staff was asked what facts they knew about Swipe Sense, or what things they had heard and were unsure about. Working collaboratively with the Infectious Prevention Department, a 'myth busting' bulletin board was created with commonly believed 'myths' about Swipe Sense that directly impact a use score. We saw a 7% increase within 1 month with increasing awareness & optional personal growth incentives



#### Increasing CCRN holders on the unit

CCRN= Critical Care Registered Nurse Certification  
Shout out to our newest certified nurse, Meghan Wiseman, CCRN!

- 9 Bedside nurses hold their CCRN
- 3 CAP nurses utilized their funds to create a CCRN Training Library for 6H nurses to borrow study materials.

### MAGNET MOMENTS

#### May 2025

#### 8G- Stepdown



ANCC Magnet Recognition® is the most prestigious distinction that a health care organization can receive for nursing. Upstate University Health Systems (UUHS) has been credentialed as Magnet in 2021 and we are working toward our second. As a Magnet-recognized organization, UUHS achieves excellence in five key



#### Resource Guide

Our Clinical Trainer, Carrie Kirkpatrick, with some help from the unit's Clinical Leaders, has done the bulk of the work on a resource guide to help preceptors and orientee's have a place to have all their questions answered. The resource guide covers all the service lines and equipment we see on 8G . The guide also includes policy numbers to assist in finding relevant policies.

#### IMPACT OF WORK

On 8G we are in a growing phase. With approximately 60% of the nurses having less than 2 years of experience, we see a lot of nurses having to precept with a year or less of experience. This has lead to a knowledge deficit. We are hopeful that this guide will prove valuable not just to orientees and preceptors but to all nurses on the unit.

# MAGNET CONTACTS



## TOGETHER

WE ARE MAGNET

REDESIGNATION 2025!!

UPSTATE *Nursing*

### Magnet Program Team

Sarah Fries, MSN, FNP-BC, NEA-BC  
Deputy Director Community Hospital  
Nursing Practice Excellence &  
Magnet Recognition Program  
Email: [FriesS@upstate.edu](mailto:FriesS@upstate.edu)  
Phone: 315-492-5594

Denise M. Letourneau, DNP, RN, NEA-BC  
Associate Director Nursing Practice Excellence  
Magnet Program Director  
Email: [LetournD@upstate.edu](mailto:LetournD@upstate.edu)  
Phone: 315-464-6417

Lia Fischi, MSN, RN, ONC  
Magnet Program Manager  
Email: [FischiL@upstate.edu](mailto:FischiL@upstate.edu)  
Phone: 315-464-6150

Anna Ioannidis, M.S., ED  
Nursing Practice Excellence Assistant  
Email: [IoannidA@upstate.edu](mailto:IoannidA@upstate.edu)  
Phone: 315-464-4439

### Magnet Champion Chairs

Christopher Wieland, RN  
Registered Nurse  
Email: [WielandC@upstate.edu](mailto:WielandC@upstate.edu)

Alissa Padilla, BSN, RN  
Registered Nurse  
Email: [Padillal@upstate.edu](mailto:Padillal@upstate.edu)



**Interested in  
being a Magnet  
Champion for  
your unit?  
Reach out to  
your Nurse  
Manager and  
Magnet  
Champion  
Chairs**