#### JULY 2025

# **MAGNET MONTHLY**

The Monthly Upstate Magnet Journey Newsletter



# MAGNET MATTERS: EXCELLENCE IN NURSING PRACTICE

As we prepare for a potential Fall 2025 site visit from ANCC, our Magnet Education Focus Team is excited to launch the Magnet Carnival of Excellence Fair at multiple locations across the organization in July and August. These fun and informative events are designed to help you feel confident, prepared, and ready to engage with appraisers.

We also recently celebrated our President's Employee Recognition Awards and Employee Recognition Day. Congratulations to all of our dedicated team members! Thank you for your continued excellence and commitment. #ANCCMAGNET



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~The Magnet Team

## MAGNET CARNIVAL OF EXCELLENCE FAIR PLAY, LEARN, AND GET READY FOR SITE VISIT!

## **Upcoming Magnet Educational Fair**

Location	Dates	Times
NAB 4414 B/C (Downtown)	July 7 <sup>th</sup> and July 17th	05-07am; 07-09am; 11:30-1:30pm; 2:30-4:30pm
CC0124 & Cafeteria (Community)	July 15 <sup>th</sup> and July 29th	05-07am; 07-09am;11:30-1:30pm; 2:30-4:30pm
Nappi 2151/2153	July 21 <sup>st</sup> and August 18th	07-09am; 11:30-1:30pm; 2:30-4:30pm
Crouse POB 5 <sup>th</sup> Floor Suite 501	July 31st	08-10am; 11-1pm
Kinney Performance Center	August 12th	05-07am; 07-09am; 11:30-1:30pm; 2:30-4:30pm
550 Harrison (Conference Room D)	August 13th	09-11am; 11:30-1:30pm
UHCC 5 <sup>th</sup> Floor Education Room	August 26th	09-11am; 11:30-1:30pm



\*\*All staff must register at the link below. Bedside nurses are not required to register and can attend as walk-ins.\*\* https://www.upstate.edu/pdl/intra/register/index.php?topicid=202204

## **MAGNET BOARD CHALLENGE**









PATIENT CARE, EDUCATION AN

# VIRTUAL NURSING GRAND ROUNDS

# Stories of Nursing Excellence: Showcasing Magnet Initiatives in Inpatient Care

Presented by: Lia Fischi, MSN, RN, ONC Josh Onyan, MSN, RN, SCRN Rebecca Adamitis, MSN, RN, CCRN Kathy Berardi, MSN, MBA, CNRN, SCRN, CNML, NEA-BC Kaitlyn Wilckens, MSN, RN, SCRN, CNML Amy Nesbitt, BSN, RN Carol Black, RN Natasha Zmitrowitz, MSN-ED, RN, CHFN

# Recording now available on Brightspace course Nursing Grand Rounds (NGR)

Targeted to: All nursing and interprofessional staff.

<u>Outcome</u>: As a result of this learning activity, the learner will be able to identify the components of the Magnet Recognition Model and associate the components with the presented Magnet stories.

For more information, please contact Meg Welch at (315) 464-3931 or <u>welchm@upstate.edu</u> 1.0 Contact Hour will be available thru November 30, 2025

Upstate Medical University Institute for Continuing Nursing Education is approved with distinction as a provider of nursing continuing professional development by the Northeast Multistate Division Education Unit, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. No individuals in a position to control content for this activity has any relevant financial relationships to declare; nor is there any commercial interest for this activity.

<u>To access the NGR course in Brightspace</u>: Log into Brightspace click on My Training click on Register for Course on left of screen search for Nursing Grand Rounds (NGR) click on Register and then Proceed to Checkout, click on Confirm Return to your Dashboard and you will find Nursing Grand Rounds (NGR) listed in your Active Courses click on it and proceed to the course

# MAGNET SITE VISIT

UPSTATE

Nursing

MAGNET READY

UPSTATE	University Hospital Nursing	۵≣		
HOME WE'RE HIRING NURSING U	NITS STAFF RESOURCES LEADERSHIP EXCELLENCE MAGNEE NURSING QUALITY RESEARCH MENTOR	ING		
<u>Home</u> > <u>Magnet</u> > <u>Magnet Resources</u> > Education Toolbox				
Education Toolbox Toolkits	Magnet Site Prep Toolkit			
Questionnaires	In this area you will find Q&A style cards and other resources to help you as we prepare for site visit.			
Magnet 101	What is the Magnet Recognition Program?			
Magnet Word Search 1	what is the magnet Recognition Program:			
Magnet Word Search 2	The Program Components Professional Practice Model and Care Delivery System Quality	х		
	Ex	pand all		
	What is the Magnet Recognition Program?			
	What are the benefits of Magnet Recognition?			
	What are the five components of the Magnet Recognition Model?	+		

Click for Toolbox here

# **SHARED GOVERNANCE**



Click here

#### **Shared Governance Philosophy**

A collaborative decision-making process in which nursing staff participate with the utmost integrity in decisions that affect the clinical practice of nursing, standards of practice, and patient care.



### Magnet Moments - Showcasing Nursing Excellence Unit Work in Action



ANCC Magnet Recognition® is the most prestigious distinction that a health care organization can receive for nursing. Upstate University Health Systems (UUHS) has been credentialed as Magnet in 2021 and we are working toward our second. As a Magnetrecognized organization, UUHS achieves excellence in five key areas:





#### SHARED GOV COFFEE DAYS

In an effort to boost morale and have happy caffeinated nurses, our unit shared gov has hosted multiple coffee days! Iced coffee days are the unit favorite! We have started a coffee day fund, to add some hype to our days! #WELOVEALATTE



#### **GUESS WHO**

Each month we randomly pick a staff member and give them a fun questionnaire! The next 2 weeks staff try to guess who. It engages staff in a fun way and we learn a lot about each other! The correct guessers and employee of the month get a little treat! Next up.... Staff baby pics!

# MAGNET MOMENTS





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#### Staff Engagement

As an attempt to increase staff engagement and teamwork at the unit level, the staff on 5B including all interdisciplinary team members collaborated on a 5B spirit board. We assembled a "5B Honey Bees basket" for donate life month, as well as a Mothers Day basket donated for "United for Mom's collection Drive."

# Turkey Peril Punda <t

#### **IMPACT OF WORK**

Our unit came together remarkably with both baskets. We were proud of our donations and the amount of staff that contributed. The 5B Spirit board created unity and excitement bringing creativity within our workplace. Staff look forward to the "theme of the day". And patients enjoy seeing the unit's team spirit.

# **MAGNET CONTACTS**



TOGETHER WE ARE MAGNET REDESIGNATION 2025!! UPSTATE Nursing

Interested in being a Magnet Champion for your unit? Reach out to your Nurse Manager and Magnet Champion Chairs

#### **Magnet Program Team**

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Alissa Padilla, BSN, RN Registered Nurse Email: Padillal@upstate.edu

