

NOVEMBER 2025

MAGNET MONTHLY

The Monthly Upstate Magnet Journey Newsletter



#ANCCMAGNET



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CELEBRATING OUR MAGNET SPIRIT AND TEAMWORK!!!

What an Incredible Week! Upstate Nursing proudly completed our 4-day ANCC Magnet® site visit, featuring 106 sessions, presentations, and participation from over 850 team members. We are so grateful to everyone who contributed and for the wonderfully positive feedback shared by the ANCC appraisers.

Your teamwork, professionalism, and commitment to nursing excellence continue to define what makes Upstate Nursing truly exceptional!

During the visit, the appraisers also identified growth opportunities, such as encouraging more nurses to publish their work. They inquired with clinical nurses about professional organization membership and specialty certification, emphasizing the importance of continued professional development.

The ANCC Commission on Magnet Recognition, made up of nurses from all areas of practice - clinical, leadership, APRN, inpatient, ambulatory, and long-term care - will make the final decision on Upstate's 2nd Magnet designation in the coming months. [Click here for more information](#)

We are excited and optimistic as we await the Commission's decision and celebrate the incredible dedication that makes Upstate Nursing truly Magnet!



MAGNET CONTACTS



TOGETHER

WE ARE MAGNET

REDESIGNATION 2025!!

UPSTATE *Nursing*

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**Interested in
being a Magnet
Champion for
your unit?
Reach out to
your Nurse
Manager and
Magnet
Champion
Chairs**