PATIENTACCESS NEWS UPSTATE UNIVERSITY HOSPITAL

DEPARTMENTAL UPDATES FROM

PATIENT ACCESS SERVICES, UPSTATE CONNECT, AMBASSADOR SERVICES, AMBULATORY CALL CENTER

August 2021



Patient Access Services is hiring for Ambassadors, Outpatient Administrative Specialists in Admitting and the Emergency Departments, Call Center Representatives, Central Scheduling, Verification, Central Registration and Pre-registration.

Some positions are UUP, some CSEA, including provisional appointments. Email PASJOB@upstate.edu or go to the jobs page on Upstate.edu to apply.

This is a great time to refer friends and family to apply to work for Upstate! They can join our virtual job fair to learn more.

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REGISTRATION TIPS

- When an RTE response shows an additional payor(s), review the coverage(s) for eligibility and assign accordingly
- When running a Self- Pay query for Medicaid; You need the name, DOB, and SSN
- Acceptable Photo ID should be checked with every registration. The only acceptable forms of Photo ID are: Driver's License, Non Driver's License, Military ID, Sheriffs ID, Passport
- Be sure to complete all registrations, use the sidebar checklist to verify. No items should be left unverified
- When taking a patient photo, please ask them to remove their mask momentarily while the picture is taken
- Be sure to review your personal scorecard at least 5 times a month at minimum
- Remember to always ask and complete the Travel Questionnaire
- When entering an address in Epic, always use the *City (or Zip) field* and enter the zip code in this field. This will automatically complete the State, Zip, County and Country fields

LUNCH AND LEARN SESSIONS

Bring your Lunch

The August Lunch & Learn (WebEx):

RTE Tips

Wednesday August 18th @ 9 am
Friday August 20th @ Noon
Friday August 20th @ 2:00 pm

Sign up is available in Self-Serve. A Webex invite will be sent via email the day of the scheduled session to those that sign up. If your unable to attend one of the above sessions, please complete the mandatory session on Blackboard.





" A brand is defined by the customer's experience. The experience is delivered by the employees. "

—-Shep Hyken



Insurance Corner – Monthly Alert

Important information

Issue: Medicaid Products and how to properly assign the coverage. Keep in mind that all Medicaid and Medicaid products will e-verify, even if it is the incorrect Medicaid plan. (For example, if a patient had Molina Health to start with, but per the RTE response they now have Fidelis Medicaid, the plan will still e-verify for the Molina, even though this is not correct. Another example is

the patient has straight Medicaid, but per the RTE the patient now has BC Medicaid. These are examples where the RTE has to be read carefully, or the incorrect insurance is applied. Always check the ID numbers to make sure they are correct. In addition the patient's name and date of birth needs to be verified, as the could also be incorrect and RTE with still e-verify.

Follow these 4 steps:

- 1) Run the RTE for the plan
- 2) Read the RTE to make sure it is the same plan
- 3) If the plan is **different**, then create the new plan
- 4) Be sure to add the correct ID number for that plan



Insurance Basic Classes Schedule

Insurance Basic Classes will be held on every *3rd Thursday and Friday* every month starting at 8:30 a.m. to 4:30 p.m.

August Class Schedule: 8/19-8/20

Office Hours with Shelley White will be offered via Conference Call or WebEx. Please call Carol at ext. 4-5035 or email Carol at andrewsc@upstate.edu) Carol to schedule.

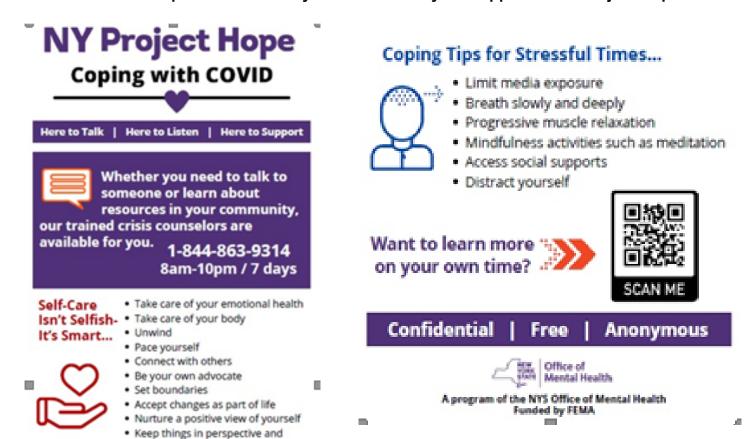


The following information has been provided by Cheryl Gerstler, Program Engagement Specialist at NY Project Hope.

As NY continues to reopen and folks navigate through new changes caused by COVID-19, people continue to seek emotional support to help them cope with the transitions, stress and anxiety. In response to this need, NY Project Hope is proud to introduce Move Forward with Hope: New Online Wellness Groups

Attached you will find more information about these virtual discussion groups that we hope you will share throughout your communications channels. In addition, new blog posts, coping tips and more can be found on our social media pages. You're welcome to follow us on Facebook, Instagram, and Twitter and share our posts on your page.

Please contact me at Cheryl.Gerstler@omh.ny.gov if you have any questions. Thank you so much for your support of NY Project Hope!



The schedule of sessions is listed on the next page.

NY Project Hope Coping with COVID

Move Forward with Hope

New Online Wellness Groups from NY Project Hope



As our state reopens and New Yorkers navigate through new changes caused by COVID-19, people continue to seek emotional support to help them cope with the adjustments, stress, and anxiety. In response to this need, NY Project is proud to introduce Online Wellness Groups!

These virtual discussion groups, facilitated by trained crisis counselors, are free and provide a supportive space for individuals similarly impacted by COVID-19. You may attend as many groups as you'd like and they are all free, confidential, and anonymous. Sessions begin on Monday, July 26th.

Mondays @ 2 pm	Mental Wellness Monday	
	This group gives education and support related to anxiety, depression, and stress that was brought on due to the coronavirus.	
Tuesdays @ 2 pm	COVID Longhauler Support for COVID longhaulers with information about the chronic effects of the coronavirus, how that affects mental wellness, and what we can do for ourselves.	
Wednesdays @ 12 pm	Wellness Wednesday	
	All things wellness are discussed on Wednesday to support you in addressing the stress related to COVID.	
Wednesdays @ 4 pm	Teen-2-Teen	
	This group gives a time and a space for teenagers to freely talk about how the past year has affected their lives and how best to move forward	
Thursdays @ 8 pm	The Impact of COVID on Relationships	
	Relationships are difficult under normal circumstances and the pandemic has	
	added more strain and stress. This group discusses communication and	
	connection in the face of COVID.	
Fridays @ 6 pm	Moving Forward Friday	
	We're moving into a new phase of living with the coronavirus. This group	
	focuses on how to handle re-entry anxiety and move forward with hope.	

Participation is open; no registration is required. Mechanisms are also in place to respect the privacy of participants. For more information, visit our website at NYProjectHope.org

NY Project Hope is a statewide program of the NYS Office of Mental Health and is funded by the Federal Emergency Management Agency.







TPL –**No** Fault Tips to keep in mind when registering a patient that was involved in an automobile accident.

Lisa Gaspe has asked that we try to ask these questions when registering the patient involved in any type of automobile accident.

- Ask if the patient was in their own vehicle
- Ask the patient who their auto insurance is through: (Geico, Allstate, Travelers, etc.)
- If they are not sure of the auto insurance company, ask for the insurance agent name
- If the patient owns their own vehicle, they have to know one of these things. Lisa Gaspe in Admitting has access to the DMV website and can look up policy information.
- Ask if the police or any other type of emergency vehicle was called.
- Enter this information into *HAR notes*
- If the insurance information is not known, always add the correct guarantor type, in this case it would be the TPL for No-Fault and enter a HAR note. Ask the patient to call us and provide this information so the No-Fault can be billed.



It is with great sadness that we announce the passing of our friend and co-worker

DAN SHEPARD

on June 13, 2021



Please join us in prayer for a celebration of Dan's life and all that he represented.

Wed., Aug. 4, 2021 2:30 p.m. Hospital Lobby Chapel



Dan will be remembered as a dedicated ambassador with five years of service to the Upstate community.



Daniel Shepard

Submitted by Lisa

Daniel Shepard our friend, ambassador, and beloved co-worker passed away on June 13th, 2021. Dan will be remembered for his dedication to his job, which he took very serious. Dan's unique style of colorful Converse sneakers and suspenders, his love for children, puzzles, reading, love of the bible, and movies are what he'll be remembered for. Dan loved movies and would love talking about them and sharing them. He would get very excited for Tuesdays when the new movie releases would come out on Red Box. Dan made an impression on everyone he met from the child that he would stop everything to talk with and give a sticker to, to the co-worker who asked him to be his Valentine and he surprised her with a gift card, his secret santa gifts, to the lady whose house he walked by each day and would stop to compliment her yard and say "hi". He was a man of his word, not afraid to die. Dan faced his terminal illness with courage, dignity and strength. If it was more then five minutes away he could not be bothered worrying about it. Dan was one of a kind and will be missed by all who knew him. Things to take from Dan's life are worry less, treat people with kindness, complain less and walk to the beat of your own drum.

Since Dan loved children and books, Patient Access is donating in Dan's name to Onondaga County Literacy Coalition. They will purchase books for children. If you would like to donate to our cause for Dan, please see Chris Hotaling or Lisa.

A memorial service for Dan will be held August 4, 2021 at 230 in the hospital chapel, all are welcome.

STAFF KUDOS

Compliment for the **Ambassadors** from a patient & family

Submitted by Lisa Gaspe

To: Ambassadors

THANKS A LOT!

service, you are all so very patient and the spreciate your Sindness.

Sincerely,



Compliment for **Doug Dever**, ambassador from Pam (surgical specialties)

Submitted by Lisa Gaspe

I want to thank Doug, ambassador, for always transporting me from the garage to my appointments. He is friendly, kind and extremely pleasant. His service is greatly appreciated!



TOP COLLECTORS WAY TO GO

Top POS Collectors (listed by number of accounts) for the month of July



Mary Hoare....Collected on 294 accounts (\$64,937)

Steve Johnson......Collected on 146 accounts (\$35,291)

Coleen Schaefer...... Collected on 69 accounts (\$9,029)

Lorrelle Ash......Collected on 66 accounts (\$6,069)

Zainab Dougherty......Collected on 42 accounts (\$3,580)

Reminder to make sure to verify coverages and RTE responses.

Lets all try to make 2021 a ground breaking year with off the chart collections !!!







Thanks to the Pathway To Wellness Program and Suzanne Brisk, each month I will include an affirmation card taken from the Positivity Pack. Each card provides an optimistic outlook.

Everyone is individually capable of creating a culture of optimism, simply by refining your day-to-day thoughts, beliefs and actions to celebrate the bright side of your work, your peers, and your life. We find this philosophy to be at the very core of who we are and seek to find the positive in all aspects of our business.

Whenever you need a bit of a boost in your day, Total Wellness' Positivity Pack is there to give you direction, motivation and an extra dose of confidence. These bright, cheery cards offer words of wisdom and affirmation to help get you through a bad minute, day or week.

Every month an affirmation card will be shared.



OPEN POSITIONS



Ambulatory Call Center:

- (1.0) Call Center Team Leader
- (1.0) Call Center Rep

Ambassadors:

- (4.0) Temps
- (3.0) HPSC1

UH Central Registration:

(6.0) HPSC1

ED UH Reg:

- (2.0) OAS Administrative Specialist
- (3.0) Temps

Admitting:

(3.0) OAS Administrative Specialist Admitting

Central Scheduling:

(2.0) HPSC2

Pre Services:

(2.0) HPSC2

UC Call Center:

(1.5) Call Center Reps





HAPPY BIRTHDAY

August Birthdays:

Tammy Pais 8/5 Pre/Reg **Heather Fehrman** 8/6 **Central Reg Andrew Middleton 8/6 Ambassadors Paula Webster** 8/7 **Amb Call Center Tiera Betsey** 8/8 **Amb Call Center** Sue Kehrer 8/15 Pre-Reg Laura Hand 8/17 CG Lisa Green 8/19 **Amb Call Center**

Monique Crawford 8/21 Pre-Reg

Kaniesha Mason

Dazshe Ocasio 8/24 **UC Call Center**

8/19

Patient Access

Mary Hoare 8/26 **UH Central Reg**

Etrenidall Bey 8/29 **UC Call Center**

Douglas Dever 8/29 **Ambassadors**



Welcome to the following new employees:

Tammy Hughes Ambassadors

Kimberly Freeman Downtown Central Reg

Lorraine Banda ED Registration



Erica Ward taking a state position

Arthur Walsh retired 7/30 after over 50 years of dedicated service

Lynn Frigon will be retiring.





TRAINING RESOURCES

Did you know that the following training resources are available to you and can be found on the PAS Website at: http://www.upstate.edu/ihospital/intra/pas/contact.php



- Tips and Tricks: Outlining approved workflows
- PAS Newsletter: Including updates and Registration Tips
- PAS Bulletins: Highlighting specialized desk procedures
- Policies: Link to intranet policies
- Insurance Links: Insurance Websites with instructions on navigating
- Insurance Cheat Sheet: Overview of insurance entry rules
- Point of Service Resources: Co-pay collection tools and scripting
- Have a Question? <u>Ask us!</u>: Email hyperlink to request information from Performance Improvement Team
- UH Inpatient Handbook: Hospital guides with information specific to site
- CC Inpatient Handbook: Hospital guides with information specific to site
- Interpreter Services: Link to Interpreter and Patient Communication Services
- Participating Provider List: includes a list of participating insurances
- Training Resources: Sign-up for Lunch and Learn Sessions. (If unable to attend, complete 13 by Blackboard)

TRAINING RESOURCES

Did you know that in addition to the PAS Website, resources can be found on the Patient Access Learning Home Dashboard. The dashboard allows easy access to resources. If something could not be found on the dashboard, the PAS website is easily accessed by scrolling to the bottom of the page.

Nice feature to use is the BCBS pre-fix list. To access just follow the steps listed below:

- 1) Click on Insurance Links found under Quick Links
- 2) Insurance sites will populate
- The BCBS Prefix List is the first one listed

