PATIENTACCESS NEWS UPSTATE UNIVERSITY HOSPITAL

DEPARTMENTAL UPDATES FROM

PATIENT ACCESS SERVICES, UPSTATE CONNECT, AMBASSADOR SERVICES, AMBULATORY CALL CENTER

August 2024

DNV Preparation Kaniesha Mason

We are officially in DNV survey season. For those of you that are unfamiliar with the process, DNV healthcare is a quality management accredition company that does an annual unannounced survey on our entire health system. They perform tracers that often involve interviews with the front desk staff. *Are you prepared for their visit?*

Below are a few things to do and/or familiarize yourself with:

- Be up to date on your mandatory trainings
- Know your role in patient safety
- Know how to access the language line
- Be ready to speak to quality initiatives within your department
- Know how to access policies and forms on the intranet
- Be able to speak to how we collect + document Epic consents
- Familiarize yourself with what's included in the Patient Rights Handbook.
 Be sure to have the most current version dated 5/24
- Understand how to document Health Care Proxy info in Epic
- Have a basic understanding of EMTALA laws
- Know your departments downtime procedures
- Know how to document workplace violence and/or safety (SI) events
- Know the process for managing patient valuables

For a complete training and tips for Employees and Managers, please refer to the DNV Healthcare Survey Guide at: Policy Manager - MCN Healthcare (ellucid.com)

Inside This Issue:	
Registration Tips	2
Insurance Corner	3
Announcements	4
NAHAM Info	7
Employee Spotlight	8
Kudos	9
Nappi	13
Top Collectors	14
Positivity Pack	15
Open Positions	16
Birthdays	17
Training Resources	18



registration TIPS

- If loading a Generic Insurance, always include the billing address
- When registering an anonymous minor in the ED, if the date of birth is unknown, always enter 01/01/+ (current year) as the date of birth
- Be sure to use the *Not Collecting Button* and select the *appropriate reason*, when no copay is being collected
- Capture all *phone numbers* for the patient including the *area code*
- Copy both front and back of all insurance cards and make sure they are legible
- Always validate the patient's e-mail address
- Be sure to complete all registrations thoroughly. The sidebar checklist should be verified after reviewing the information with the patient or relative
- Utilize the insurance websites to confirm missing information. Never add erroneous policy numbers to coverage records
- Be sure to review the HCP information that is on file with the patient at each visit

LUNCH AND LEARN SESSIONS

Bring your Lunch & Learn

Topic: PAS Scorecard

"Take the lead on improving your quality by learning how to review/analyze your individual metrics"

Hosted by Heather Wuilliez

Tuesday August 20th 2 pm

UH Cancer Center, Room C1076 A/B

Join the meeting now

Please click on the link above to access the lunch & learn. Please follow the prompts for access.

- Join the Teams Meeting by clicking on the link above or typing the address listed below in a web browser window.
 - If you have trouble with the links use the Meeting ID and Pass codes below.

https://www.microsoft.com/microsoft-teams/join-a-meeting

Meeting ID: 294 773 622 901

Pass code: p5E7LU





Quote of the Day

"Quality in a service or product is not what you put into it. It is what the customer gets out of it."

- Peter Drucker



Monthly Alert-Insurance Corner

Important information

Issue: Missing or Incomplete Health Care Proxy

It is highly recommended that patients have a completed Health Care Proxy (HCP) for their best interest.

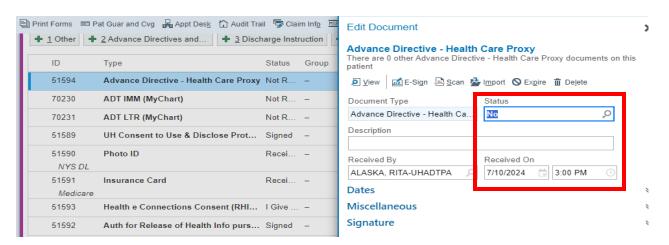
What is a Health Care Proxy?

A health care proxy gives a person (such as a relative, friend or lawyer) the authority to make healthcare decisions for another person. It becomes active when that person loses the ability to make decisions for him/herself. By appointing a health care agent, you can make sure that healthcare providers follow the patients wishes. Anyone 18 years of age or older can be a health care agent.

With every registration, it is required that we ask the patient if an HCP was previously completed. If an HCP was previously completed and scanned in, review the HCP with the patient verifying that all the information is still accurate.

If the patient has not previously completed a *HCP*, offer one at the time of registration. The ADT Patient Handbook contains instructions on how to complete the HCP, and includes a blank HCP that can be completed at registration time if the patient wishes. Other written forms of instruction from the patient (such as a wallet size HCP card and even instruction written on a piece of paper) are acceptable.

We will continue to ask if the patient wishes to complete the HCP with each registration. When answered No by the patient, always *update the date* in the document section so it matches the encounter date. If there is a HCP listed, registrars should always verify that the information listed is valid.



Note: If a patient has a completed **DNR**, **Living Will** or **MOLST**, these all are accepted and scanned under the title of **Advanced Directives**.



Going forward, results will be featured quarterly showing the top 5 departments with the highest percentage of patient participation for *OK to Contact for Research Recruitment*.

Results will be featured quarterly in the newsletter.



Office Hours with Shelley White or Kaniesha Mason will be offered via Conference Call or WebEx. Please call Carol at ext. 4-5035 or email Carol at andrewsc@upstate.edu) Carol to schedule.



Insurance Basic Classes Schedule

Note: The Insurance Basics Class will be offered from 8:30 to 4:30 on the 4th Thursday of every month.

Sign up will be available in Self-Serve.







Congratulations to the following for passing the CHAA Exam!

Lisa Taylor

Tina Dollinger

Stacy Wieczorek

Bette Baum

Marie Martinez

Congratulations to Bridget Dooher for passing the CHAM Exam!

Please see your supervisor if you are interested in taking the CHAA during the next testing period in October.

Note: The application timeline for the October testing window is applying between June 1 and Aug 31.





Per Elaine Doughty, Billing Manger, she has verified in writing from the VA CCN Optum provider rep clarification on the appropriate IDs.

Use the *veterans SSN (9-digit)* or the *ICN number*, i.e., 1234567890V123456 (17-digits).

On the Veterans card there is a **10 digit number that is identified as the ID number**. This number is not a valid number to use as the ID. That number is the VA EDIPI number. The ICN number can be found on the VA authorization. We should only use the patient SSN or the VA ICN number as the ID. The claim will error if one of those numbers are not used.

Thank you

Upstate University Hospital

Elaine Doughty

Billing Manager



Just a reminder to not fill in the alternate fields unless directed by the RTE response. Accounts are dropping into the claim/edit report due to incorrect information being entered into the alternate fields. Also do not enter in the gender fields unless the RTE is saying there is a discrepancy.

If a name is being entered, it should always follow this format:

Last name, **First name** and **middle initial** if one is given.

Example, Jones, Donna A.

Kachelah Flournory, CHAA will be starting in a new role as Team Leader for Central Registration in early September. In this role she will be leading the registrars assigned to 550 Harrison and UHCC, as well as starting Ambassador services in those locations. Kachelah currently works as a Senior OAS at the Nappi Wellness Center and has great customer service, organizational skills, and ideas for process improvements that she brings to the table. We look forward to her development as a Team Leader and are excited to see her thrive!

Thanks.

Megan

Takenote





Listed below is the test window and dates for anyone interested in taking an upcoming exam.

Test Windows and Application Deadlines

Testing Window**	Application Timeline
January	apply between September 1 and November 30
April	apply between December 1 and the last day of February
July	apply between March 1 and May 31
October	apply between June 1 and August 31

^{**}Exam windows are open all month for testing.

NAHAM Contact Hour Guide

The CHAA and CHAM certifications require achievers to earn contact hours towards maintaining their certification. Contact hours are separate from the ongoing work experience required for recertification and are specific to education, training, and other activities related to patient access or healthcare. NAHAM offers yearround opportunities to earn contact hours, including the Annual Conference, webinars, volunteer opportunities, and more.



EMPLOYEE SPOTLIGHT





LORETTA OWENS

EMERGENCY DEPARTMENT

- Q. How long have you worked in the Emergency Department?
- Q. What is the first job you ever had?
- A. "Picking Tomatous.
- Q. Do you have any hidden talents?
- A. "I can speed read".
- Q. If you could be any animal, what would it be? Why?
- A. "A bear, so I can sleep all winter".
- Q. If you could have any superpower, what would it be? Why
- A. "Psychic, so I know everyone's business!"





DEBORAH MADDOX

Emergency Department

- Q. How long have you worked in Patient Access?
- A. "I Year & months."
- Q. What was the first job you ever had?
- A. Youkier
- Q. If you could be any animal, what would it be? Why?
- A. "An Eagle: because they don't come down until they have to.
- Q. What is one thing you can't live without?
- A. "Not being able to encourage people."
- Q. What is your favorite hobby, activity or creative outlet?
- A. "Photography and Bowling."

MEGAN CAREY

Admitting

- Q. How long have you worked in Patient Access?
- A. Minorf 20 years
- Q. What was the first job you ever had?
- A. "Cashler at Peter's Gracery Store."

 Q. What is one thing you can't live without?
- A. "Music! Nothing makes me happier than moving and gro foresette tomes (L
- Q. What is your favorite place to vacation?
- Q. What is your favorite hobby, activity or creative outlet? A. "Reading, hiking, swimming."



Thank You note from Lisa Gaspe



Everyone who made my last day at Upstate so very special.

I was definitely overwhelmed by the 'special visitors', the kind words and everyone's generosity. I Love my IPAd! It's very easy to use and its so quick. I still can't believe it. I have been so very believe it. I have been so very fortunate to have worked with so fortunate to have worked with so many great people over the years. Many great people over the years. It was a great family atmosphue in Pt Access, I only wish I had written down some of the wild stories of the wild stories of the rare to find a job that you don't





Sharing A Thank You from Lisa

Some of Lisa's oldest and dearest friends gathered with the PAS gang at the downtown campus to share some food, some memories and to wish her the happiest of retirements on July 10th.

Here is what she had to say in a thank you card to Everyone ...

To All:

I have been so fortunate to work with so many great people over the years. It was a great family atmosphere.

It's rare to find a job you don't mind going to every day.

Everyone is kind and caring and dedicated to their craft.

I have always been proud of Upstate and our innovative department.

Thank you to everyone who made my last day at Upstate so very special.

Love, Lisa





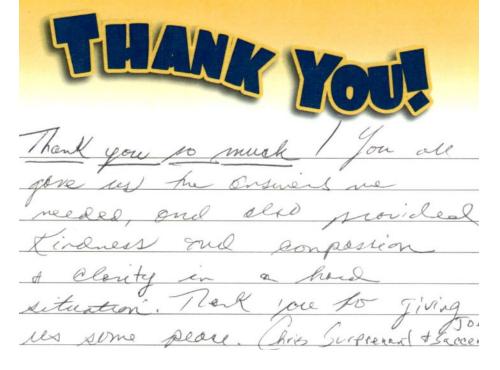






STAFF KUDOS

Compliment for Connect Care





STAFF KUDOS

Compliment for Cheryl Dixon and Melissa Yarbrough

Hi Shannon,

I'm writing to express my sincere appreciation for the outstanding leadership and coaching provided by Melissa and Cheryl. Their experience and unique coaching methods have significantly contributed to our team's success and my personal growth.

They both have the ability to break down complex tasks into manageable steps, making it easier for the team to understand and execute our daily work effectively. Their hands-on approach and patience in explaining concepts have been invaluable.

They also foster a positive and collaborative environment, which has greatly enhanced our team's morale and productivity. Their commitment to our development and success is truly commendable.

I am grateful to have such dedicated and skilled leaders to guide us, and I wanted to ensure their efforts are recognized.

Best regards,

Marc Buselli

Senior Agent

Ambulatory Call Center



Compliment for **Becky Erwin**

My compliments to Becky who was so calm, knowledgeable, and helpful during the downtime on Monday. I really appreciated her help! When I called in she shared with me the information she had and also printed bracelets for my OR patients.

Thanks Becky for always being there when I need your help.

Bridget Dooher

Senior Team Leader

Admitting/Outpatient Registration DT



Nappi



Nappi Wellness Institute

Shannon Marcotte left patient access

Brett Parsons left (today is his last day) transferred to admitting.

Tina Dollinger leaving department on 8/7

Alisha McDowell left patient access

Kristin Hall was promoted to Sr. PAA

Terea Killings-Primes collected the most in copays for July \$2,560!



I'd like to give a shoutout to the Nappi Wellness Institute Patient Access team for a job well done during the outage on 7/19/24.

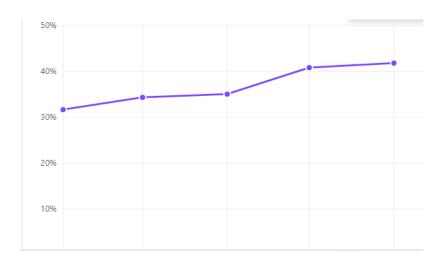
I am grateful to be involved with such an incredible group of people and want to take time to thank them for their hard work and dedication during the outage. Each of you collaborated with one another to ease tensions during a very stressful time. Thank you, PAS Nappi, for always going above and beyond to ensure success!

-Kristen

Shoutout to IHS on 41% Kiosk usage.

Thanks!

Kristen



TOP COLLECTORS WAY TO GO

POS Collectors (listed by number of accounts) for the month of July



Molly SchaeferCollected on 346 accounts (\$53,064)

Shayne Mitchell....Collected on 85 accounts (\$7,224)



Randi Proctor...Collected on 73 accounts (\$8,168)

Katelynn Jaeger......Collected on 60 accounts (\$8,847)

Kazi Hossain...... Collected on 56 accounts (\$5,901)

Lets all try to make 2024 a ground breaking year with off the chart collections !!!





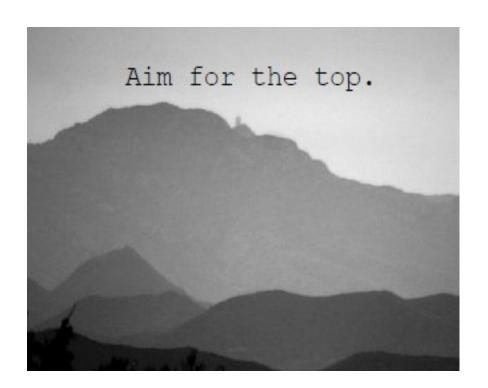


Thanks to the Pathway To Wellness Program and Suzanne Brisk, each month I will include an affirmation card taken from the Positivity Pack. Each card provides an optimistic outlook.

Everyone is individually capable of creating a culture of optimism, simply by refining your day-to-day thoughts, beliefs and actions to celebrate the bright side of your work, your peers, and your life. We find this philosophy to be at the very core of who we are and seek to find the positive in all aspects of our business.

Whenever you need a bit of a boost in your day, Total Wellness' Positivity Pack is there to give you direction, motivation and an extra dose of confidence. These bright, cheery cards offer words of wisdom and affirmation to help get you through a bad minute, day or week.

Every month an affirmation card will be shared.





OPEN POSITIONS

Ambassadors:

Team Leader

HPSC1



HPSC1

CC Central Registration:

HPSC1

UH ED Reg:

OAS

Nappi:

Team Leader

Clerical Specialist 2

HPSC1

Switchboard:

Clerk 1

Float:

HPSC2

ACC:

Call Center Representative

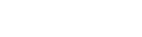
Pre-Services:

HPSC1- Pre-registration

HPSC2—Scheduling







HAPPY BIRTHDAY

August Birthdays		
Shaquella Newby	8/1	ACC
James Ratchford	8/3	ED Reg
Maria Phillips	8/4	UC CC
Tammy Pais	8/5	Pre Reg
Sabrina Kane	8/7	DT CR
Deidra Graves	8/10	Nappi
Sue Kehrer	8/15	Pre Reg
Laura Hand	8/17	CC CR
Timothy Lounsbery	8/18	UC CC
Heather Wilhelm	8/18	Verification
Lisa Green	8/19	ACC
Kaniesha Mason	8/19	PAS All
Freedom Torrence	8/23	ED Reg
Doug Dever	8/26	Ambassador
Etrenidall Bey	8/29	Nappi



Welcome to the follow	ving new employees:
Kristin Gordon	ACC
Isobel Pymm	ED Reg
Karan Ramos	ACC
Laura Rockwell	Nappi
Sherone Smith	UC CC





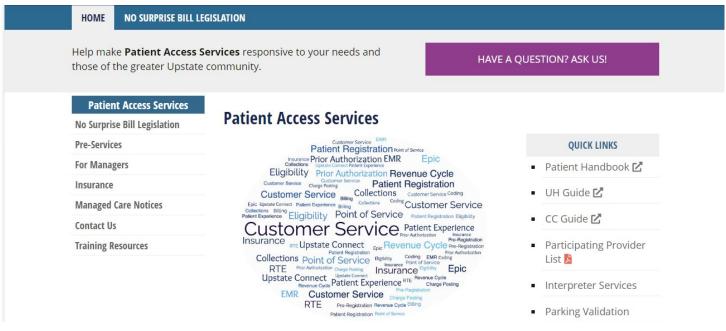


Marc Behringer moving to Ambulatory Call Center

Kachelah Flournory moving to UH Central Registration

TRAINING RESOURCES

Did you know that the following training resources are available to you and can be found on the PAS Website at: http://www.upstate.edu/ihospital/intra/pas/contact.php



- Tips and Tricks: Outlining approved workflows
- PAS Newsletter: Including updates and Registration Tips
- PAS Bulletins: Highlighting specialized desk procedures
- Policies: Link to intranet policies
- Insurance Links: Insurance Websites with instructions on navigating
- Insurance Cheat Sheet: Overview of insurance entry rules
- Point of Service Resources: Co-pay collection tools and scripting
- Have a Question? <u>Ask us!</u>: Email hyperlink to request information from Performance Improvement Team
- UH Inpatient Handbook: Hospital guides with information specific to site
- CC Inpatient Handbook: Hospital guides with information specific to site
- Interpreter Services: Link to Interpreter and Patient Communication Services
- Participating Provider List: includes a list of participating insurances
- Training Resources: Sign-up for Lunch and Learn Sessions. (If unable to attend, complete by Blackboard)

TRAINING RESOURCES

Did you know that in addition to the PAS Website, resources can be found on the Patient Access Learning Home Dashboard. The dashboard allows easy access to resources. If something could not be found on the dashboard, the PAS website is easily accessed by scrolling to the bottom of the page.

Nice feature to use is the BCBS pre-fix list. To access just follow the steps listed below:

- Click on Insurance Links found under Quick Links
- 2) Insurance sites will populate
- The BCBS Prefix List is the first one listed

