

**Women in Medicine & Science (WIMS) Meeting  
April 15, 2020 (via Zoom video conference)**

Present: Sue Graham, Hailey Westrick, Ann Botash, Beth Erwin, Marie Bechler, Erin Graham

**1. WIMS Book Club**

The next book club meeting is scheduled for Monday, May 18, 2020 at 5:30pm at Deb Hermann's home. The book is: ***Rebecca*** by Daphne du Maurier (449 pages)

The book club will likely meet via Zoom on May 18. A link will be sent in an email to the WIMS list serve. Grab a glass of wine or non-alcoholic beverage and join in on the conversation. Even if you do not read the entire book - come and join in on the discussion!

**2. WIMS / Law Dinner**

The Medicine/Law dinner has been postponed until October 22, 2020 at The Scholar Hotel on E. Genesee Street (formerly the Genesee Grande).

The topic this year is: Getting a Seat at the Table: Advice for Healthcare and Legal Professionals. Panel discussion participants include Katherine Beissner (Dean, College of Health Professions), Jodi D'Augustine (VP of Strategic Management, Disciplined Capital Management, LLC; Board Member Vera House, GiGi's Playhouse, Dunbar Association), Sharon Owens (Deputy Mayor of Syracuse), Anastasia Urtz (Interim Provost at OCC). More information on the dinner will be sent to the WIMS list serve as the date approaches.

**3. WIMS Gathering / Welcome Event**

The WIMS Winter Gathering Potluck / Welcome Event was well received by all who attended. Thank you to Erin Wentz for opening her home for the event and to Deb Hermann for her coordination of the event.

**4. Other Business**

*WIMS Rack Card –*

Sue Graham said she has not heard from Marketing regarding the Rack Card. She will send an email reminder asking on the status.

*Promotion Packets Workshop -*

The WIMS group is discussing potentially hosting sessions on assisting faculty in preparing promotion packets / Educator portfolios. Guidelines for promotions packets currently vary among the colleges. These workshops are still in the planning stage and more information will be sent to members when these are scheduled.

*Mentoring –*

As the group discussed the promotions packets workshops, the conversation turned to mentoring and providing more of it at Upstate. Ann Botash said that some mentoring is offered thru the Academy of Educators but she would like to try to get more faculty involved, potentially asking Associate Professors to become mentors to junior faculty. She is also considering creating a questionnaire for new faculty asking in what area they would benefit most with mentoring, i.e. grant writing, teaching, etc. This will be discussed more at future meetings.

The next WIMS Monthly Meeting is scheduled for **Wednesday, May 20, 2020**, at 8:00am.  
Location/Platform TBD.