

## **Women in Medicine & Science (WIMS) Meeting January 20, 2021**

Present: Sue Graham, Renee Mestad, Beth Erwin

### **1. WIMS Book Club**

The next book club meeting is scheduled for Monday, March 15, 2020 at 5:30pm via WebEx. The January book club went well, but was cut short due to glitches with WebEx. There was a good discussion during the brief meeting. The next book choice is to be determined and will be sent via email to the WIMS list serve.

### **2. WIMS Mission / Next Project**

The group discussed holding a 'Virtual Coffee Hour' to allow a space to get together and discuss challenges or frustrations related to COVID, etc. This could be open to any employee. Beth Erwin had contacted Dr. Kohman regarding this type of event and, in her capacity as Chief Wellness Officer, she is happy to help & participate where needed. She suggested possibly pulling in social workers to help facilitate some of the discussion.

The idea for the event is, as the COVID recovery process continues, now could be a good time to open up discussions about how the process of returning to 'normal' works. Do we jump right in or stop to take a breath and ease back to normal operations.

WIMS would be willing to co-sponsor an event with Dr. Botash's office and the event would not be exclusive to women employees. Sue Graham suggested contacting Leah Caldwell to work on marketing / advertising the event.

Sue will start the process by reaching out to Anne Botash to see if she has a similar project in the works or would be willing to co-sponsor the event with WIMS. We will discuss this further at the next monthly meeting.

### **3. WIMS / Law Dinner**

The next WIMS/Law Event is currently scheduled for October 2021. We hope for a face-to-face event, but are prepared to do another virtual event if it warrants. Any topic suggestions can be forwarded to [jarviss@upstate.edu](mailto:jarviss@upstate.edu). This will be discussed further at future WIMS monthly meetings.

Topics suggested at past WIMS meetings include:

- Financial Wellness for Women
- Care for Immigrants
- Unconscious Bias
- When Traditional Medicine / Law conflicts with Modern Medicine / Law
- Interpreting Services offered in Medicine / Law
- LGBT Issues with regard to Medicine / Law

#### **4. Orientation Checklists**

This topic was briefly discussed at a previous meeting. The idea is to see if there is a checklist used by Departments to help orient new faculty to their specific Departments. The Institution does a good job giving a general overview of policies, etc. for the University. While some Departments do an excellent job of orienting their new faculty, other Departments fall short in providing specific information. Perhaps the development or use of a standard checklist could help prepare new faculty. Sue Graham will reach out to Anne Botash regarding this topic and the group will discuss it at the next monthly meeting.

The next WIMS Monthly Meeting is scheduled for **Wednesday, February 17, 2020**, at 8:00am via Zoom.

Minutes prepared by: Sandy Jarvis