

## **Women in Medicine & Science (WIMS) Meeting March 17, 2021**

Present: Sue Graham, Beth Erwin

### **1. WIMS Book Club**

The next book club meeting is scheduled for Monday, May 17, 2021 at 5:30pm via WebEx. The book for March is yet to be determined. Info on the next book will be sent via the WIMS list serve with the meeting link. If you do not receive it, contact [jarviss@upstate.edu](mailto:jarviss@upstate.edu)

### **2. WIMS Next Project**

Those present discussed the 'Virtual Coffee Hour'. Suggested title for the event is: 'Juggling: Parenting & Promotion in a Pandemic'. It will be held on April 22<sup>nd</sup> during the noon hour. Beth Erwin stated that Leslie Kohman is scheduled to facilitate the discussion in her capacity as Chief Wellness Officer. Advertising for the event will begin within the next couple weeks.

As a reminder, the idea for this event is to discuss what strategies employees have used to juggle the various aspects of their lives with regards to parenting challenges the pandemic has created, while also working to get promoted.

Sue reported that she had received an email from Jenica O'Malley who had attended a similar session in the fall and was interested in helping with the initiative. Sue will follow up with her.

### **3. Orientation Checklists**

Orientation checklist was briefly discussed. Beth Erwin stated that the Onboarding Steering Committee is working on checklists for clinical departments. She also said that Ann Botash's office is creating an orientation website that will include updated information for new faculty.

Sue reported that Jessica Ridilla had contacted her as she has been working on a similar project for faculty in basic science and research. Sue will follow up with her.

### **4. WIMS / Law Dinner**

Planning continues for the WIMS / Law Dinner to be held in October 2021. It has not been decided if it will be an in-person event or virtual.

Possible topics that have been discussed at previous WIMS meetings include:

- Financial Wellness for Women
- Care for Immigrants
- Unconscious Bias
- When Traditional Medicine / Law conflicts with Modern Medicine / Law
- Interpreting Services offered in Medicine / Law
- Diversity, Equity, and Inclusion Issues with regard to Medicine/ law

Sue Graham will contact the law group to review the topics. More information will be sent via the WIMS list serve.

### **4. Co-Chair for WIMS**

Renee Mestad will be stepping down from her role as Clinical Co-Chair of WIMS. Renee's invaluable contributions to WIMS in her capacity as Co-Chair will be missed. She served as an excellent advocate for clinical faculty members. **Thank you Renee!**

The next WIMS Monthly Meeting is scheduled for **Wednesday, April 21, 2021**, at 8:00am via Zoom.